



## YWCA BOARD OF DIRECTORS

Beth Chase, *Chair*  
Janet Miller, *Chair-Elect*  
Sharon K. Roberson, *President & CEO*

Kasar Abdulla\*  
Gail Alexander  
Monica Cintado-Scokin  
Karl Dean\*  
Beth DeBauche  
Cindy Dempsey\*  
Jamie Dunham  
Katharin Dyer  
Ana Escobar  
Sarah Ann Ezzell  
Rashed Fakhruddin  
Chris Ferrell  
David Fischette  
Dana Ford  
Beth Fortune  
Glenn Funk

Gerry Gorman  
Yolanda Harris-Jackson  
Joey Hatch  
Sean Henry  
Rick Holton  
Daniel Horwitz\*  
Andrea Hyde  
Rita Johnson-Mills  
Mary Jones  
David Levy  
Wanda Lyle  
Peter Macdonald\*  
Tony Majors\*  
Rhonda Marko  
Rita Mitchell  
Sarah Moore  
Anne Morgan  
Tom Negri\*  
Hannah Paramore Breen  
Mary Winn Pilkington

Gini Pupo-Walker\*  
Lisa Quigley  
Dr. Frances Roy  
Sunny Spyridon  
DarKenya Waller  
Beverly Watts\*  
Jeffrey Webster  
Amanda Weeks-Geveden  
Evette White  
Cynthia Whitfield

### **Incoming Board Members, 2017-18**

Kendra Brown  
Charles K. Grant  
Janie Greenwood Harris  
Candice Lee  
Jody Lentz  
Jamie McPherson  
Abby Rubenfeld  
Javier Solano

*\*Denotes member who rolled off the board at the end of FY17*

## JUNIOR BOARD OF DIRECTORS COMMITTEE

Rebekah Carroll, *President*  
Alex Howard, *Incoming President*  
Alessandra Alegre  
Betsey Bachert  
Julia Bonner  
Katherine Braddy  
LaKendra Butler\*  
Lauren Carnicelli\*  
Mary Chandler  
Kendric Dartis\*  
Sarah Dickson\*  
Shannon Dudor\*  
Brittany Fitzgerald\*  
Heather Gibson  
Kandace Harris

Leah Hayes\*  
Tiffany Hodge\*  
Alicia Hudson  
Lindy Jennings\*  
Amelia Kennedy\*  
Chris Lillie  
Caitlin Maxwell  
Laurie Miller  
Amy Sanders Morgan  
Stephanie Oakley  
Yasmine Mukahal  
Lindsay Fay Pruden\*  
Jessi Scott\*  
Kate Clark Stone  
Malaka Watson

### **Incoming Junior Board Members, 2017-18**

Frances Anderson  
Joseph Clark  
Carlin Damiani  
Kasey Emas  
Derika Featherston  
Emmanuel LeGrair  
Jacqui Logan  
Kelli Nowers  
Jena Thomas  
Makeda Watson  
Abby Wiggins  
Meera Wright

*\*Denotes member who rolled off the committee at the end of FY17*

## FULCRUM SOCIETY MEMBERS

*The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.*

Gail Alexander  
Sue Atkinson  
Grace Awh  
Sallie Bailey  
Susie Bowen  
Ann Bumstead  
Beth Chase  
Erin Crawford  
Cindy Dempsey  
Laurie Gold Eskind  
Kate Read Ezell  
Sarah Ann Ezzell  
Beth Fortune  
Brenda Gadd  
Claire Gulmi  
Vicki Holton

Donna HySmith  
Heloise Kuhn  
Pamela Lamp  
Wanda Lyle  
Rhonda Marko  
Patricia Meadows  
Janet Miller  
Rita Mitchell  
Anne Z. Morgan  
Eden Murrie  
Britton Nielsen  
Hannah Paramore Breen  
Mary Winn Pilkington  
Ann Pruitt  
Celeste Reed  
Sharon K. Roberson

Jen Robinson  
Dr. Frances Roy  
Patricia Glaser Shea  
Susan Simons  
Jeanette Smith  
Sunny Spyridon  
Kristin Taylor  
Britnie Turner Keane  
Debbie Turner  
Jennifer Turner  
Mimi Vaughn  
Leigh Walton  
Nicky Weaver  
Mary Wester  
Christie Wilson



## A LETTER FROM **SHARON K. ROBERSON**

Dear Friends,

Thank you for warmly welcoming me into the role as President and CEO of the most outstanding nonprofit organization in Nashville and Middle Tennessee. I am truly honored to serve the women, girls, and families in our community and am committed to living the mission of eliminating racism and empowering women.

Every day I am inspired by the work that is taking place within and outside the walls of the YWCA. We are truly fortunate to have community partners working with us to ensure women and girls are safe, educated, and given opportunities to succeed.

Our Family Literacy Center and Dress for Success programs give women and their families the tools they need to be self-sufficient and successful. Our Girls Inc. and AMEND Together Clubs are reaching the youth at a time when they are choosing which path they will take in this life. Our staff, volunteers, and partners are working to inspire girls to be strong, smart, and bold and young men to live healthy and respectful lives.

As you know, the bulk of our work revolves around keeping women and children safe from abuse and allowing them to heal. From the Weaver Domestic Violence Center and our 24-hour Crisis & Support Helpline, Re-New at the YWCA, and the innovative and life-saving Lethality Assessment Protocol, the YWCA and our partners are helping victims become survivors. Safety is our number one priority, and we are always looking for the best ways to reach that goal.

We are intensifying our commitment to our mission, and recently established the Social Justice and Advocacy Department. Social justice is embedded into the work we do internally as an organization and externally in the community with our clients and partner organizations. It is truly the foundation of our work.

When I step back after a little less than a year on the job, it's breathtaking what Nashville has committed to do for women and children. I'm grateful to our staff, volunteers, donors, and strong board of directors led by Board Chair Janet Miller for helping us achieve our mission of eliminating racism and empowering women. After nearly 120 years of serving this great community, I'm proud to see a community that is rising together to ensure all women, girls, and families are safe, self-sufficient, and successful.

Thank you for your support.

Sharon

**YWCA NASHVILLE & MIDDLE TENNESSEE  
IS DEDICATED TO ELIMINATING RACISM,  
EMPOWERING WOMEN AND PROMOTING PEACE,  
JUSTICE, FREEDOM, AND DIGNITY FOR ALL.**

*It is the vision of YWCA Nashville & Middle Tennessee to focus on women and girls who desire to create a better quality of life for themselves and/or their families, to achieve self-sufficiency, and to increase their financial strength. YWCA will also be a spokesperson for those women who have no voice. Further, we will raise the awareness and diminish the incidence of violence and racism.*





**BOARD CHAIR Q&A**  
**BETH CHASE**  
*July 2015 - 2017*

**How did you get involved with YWCA Nashville & Middle Tennessee?**

Years ago, I had lunch with previous YWCA Board Chair Claire Gulmi and asked her how I could make a bigger difference in the community. She immediately said that I should get involved in the YWCA! So, I did. The mission grabbed me from the moment I thought about it and continues to inspire me to give back to this important organization.

**What role do you see the YWCA playing in Nashville's future?**

YWCA Nashville & Middle Tennessee has become a thought leader in the domestic violence support community. As we move forward, it's critically important for the YWCA to continue this leadership role and expand its influence across the city to ensure we accomplish our mission and vision and make Nashville the safest city in the nation for women and girls. That includes further engaging men and boys as well as ensuring we are fully supporting diversity in our city.

**What accomplishment are you most proud of during your time as YWCA Board Chair?**

Launching AMEND and bringing men and boys into the conversation in order to increase awareness, educate/equip, and ultimately change the culture and reduce the associated statistics around domestic violence.

**What advice can you give Janet Miller as she begins her role as board chair?**

Bring your unique leadership talents, perspectives, connections, and enthusiasm to this leadership role, Janet! Your knowledge and expertise is a perfect match for the YWCA as the organization grows and evolves alongside the Nashville population. The organization needs you and is so grateful to have you leading the way!

**BOARD CHAIR Q&A**  
**JANET MILLER**  
*July 2017 - 2019*



**How did you get involved with the YWCA?**

I became involved when I was leading economic development at the Nashville Chamber seven years ago and met Pat Shea. I truly believed then and now that we can't have a great city with a vibrant economy without having a city where women, girls, and all people are safe and valued.

**What role do you see the YWCA playing in Nashville's future?**

Two major roles: first, we will continue to be the go-to organization to provide shelter and be certain that women and families are safe and protected from domestic violence; second, we will continue to lead efforts to eradicate domestic violence and racism in Nashville.

**What is a top goal you hope to accomplish during your time as Board Chair?**

I want to expand our shelter capacity so we can be certain that no one is turned away who needs shelter and support from abusers in Nashville.

**What can a strong, active board do for an organization?**

This is the 'secret sauce' of the YWCA's success. A board of strong, committed, strategic community leaders and champions is an essential ingredient for the success of any nonprofit organization. The YWCA has, I believe, the strongest board of directors in Middle Tennessee.

**119 YEARS**

# **EMPOWERING WOMEN**

## **IN NASHVILLE & MIDDLE TENNESSEE**

- 1898 – First organizational meeting of YWCA Nashville
- 1911 – YWCA Nashville opens new building on 7th Avenue
- 1919 – National YWCA funds a branch for African-American women in Nashville, known as the Blue Triangle Branch
- 1921 – Property at 5th and Gay is purchased for Blue Triangle Branch
- 1944 – First Teen Town opened
- 1953 – YWCA Blue Triangle Branch moves to 1708 Pearl Street
- 1964 – The Downtown YWCA and the Blue Triangle Branch become one YWCA
- 1974 – Board agrees to provide emergency facilities for women referred by Rape and Crisis Center
- 1976 – Try Angle House opens for troubled teenage girls
- 1978 – YWCA moves to Woodmont home one year after selling the 7th Ave building, CABLE is established, Career and Life Planning for Women and Girls is created
- 1980 – YWCA opens the first domestic violence shelter in Nashville
- 1985 – Capital campaign of \$2 million is completed for new office and programming facility
- 1992 – Academy for Women of Achievement is established
- 1998 – YWCA celebrates 100 years of service to Middle Tennessee
- 2001 – YWCA Weaver Domestic Violence Center opens in Nashville
- 2008 – YWCA becomes the Nashville affiliate of Girls Inc.
- 2013 – YWCA becomes the Nashville affiliate for Dress for Success
- 2014 – AMEND Together (formerly known as MEND) is launched
- 2016 – Lethality Assessment Protocol (LAP) is implemented in Nashville through the Mayor’s Office of Family Safety, Metro Nashville Police Department, and YWCA

# OUR PROGRAMS

YWCA programs serve the needs of women, girls, and families living in Nashville and Middle Tennessee. We seek to provide the tools needed to be safe and become successful in work and life, while promoting equality for all. In addition to providing a place of safety and healing for adults and children who are victims of domestic violence, we are investing directly in the lives of girls and boys to prevent gender violence and promote peace and tolerance.

## **DOMESTIC VIOLENCE SERVICES**

24-Hour Crisis & Support Helpline

Weaver Domestic Violence Center

Re-New at YWCA Nashville & Middle Tennessee

YWCA Housing Program

## **YOUTH DEVELOPMENT SERVICES**

Girls Inc.

AMEND Together

just keep livin

## **TOOLS FOR SUCCESS**

Dress for Success® Nashville

Family Literacy Center





# DOMESTIC VIOLENCE SERVICES

Fulfilling our mission of empowering women, the YWCA has been Nashville's primary provider of domestic violence services for more than 40 years. The YWCA offers more than temporary safety—we help break the cycle of abuse by offering a continuum of services, including: the 24-hour Crisis & Support Helpline, the 51-bed Weaver Domestic Violence Center, adult and children's counseling, a post-shelter housing program, community support groups, outreach, and education.

## LAP ROLLOUT

In late 2016, the YWCA partnered with the Mayor's Office of Family Safety and the Metro Nashville Police Department to implement an innovative strategy to reduce domestic violence homicides. The Lethality Assessment Protocol (LAP) was developed by the Maryland Network Against Domestic Violence. The protocol equips law enforcement first responders with a checklist of questions for the victim to be asked at the scene of the domestic disturbance. Certain responses trigger the "protocol referral" which is an immediate connection with advocates and resources. In Nashville, that resource is the YWCA's Crisis and Support Helpline. By connecting victims with advocates and resources in a time of crisis, victims are more likely to become survivors. With the implementation of this program, calls to the YWCA Crisis and Support Helpline increased by more than 65%, connecting thousands more victims with life-saving services.

**“ This call could have started and ended with a survivor who was hesitant to be honest with the officers and hesitant to speak with the YWCA. The call ended with a survivor opening up about her story, being educated about the domestic violence cycle, and getting connected to resources that could help her. We hear stories every day of people doing very bad things to others. Tonight, the Metro police officer who facilitated the LAP call made me feel just a little bit better about the people in this world. ”**

*— Weaver Domestic Violence Center Crisis Hotline Specialist*



**16,644**

*nights of safety*



**468**

*adults & children served at the Weaver Domestic Violence Center*



**6,286**

*calls for help answered by the 24-Hour Crisis & Support Helpline*



## RE-NEW AT THE YWCA

Re-New at the YWCA was founded by Nashville-based interior designer Julie Davis and her friend Cheryl Hays with the purpose of creating beautiful homes for women and their children who are leaving the Weaver Domestic Violence Center and getting a fresh start. Before Re-New, the YWCA could only provide these clients with a new place to live, and because most women were starting with nothing, it was often weeks or months before they could furnish their new homes. Re-New solved that problem.

The program is run completely through volunteer efforts, with Julie working her creative interior design magic, and Cheryl running the logistics, including recruiting and scheduling furniture donations, the “volunteer angels,” and movers. Re-New covers every detail, making the transition from the Weaver Domestic Violence Center to the new home as easy as possible.

To date, Re-New has created beautiful homes for 172 families.



**172**

*homes created through Re-New since 2010*



**40**

*core Re-New volunteers*

# YOU ARE POWERFUL

## GRACE'S\* STORY

For Grace\*, the abuse began in her neighborhood when she was only 5-years old, leaving her with low self-esteem and a lack of purpose. She met the man of her dreams in high school and married him before graduating. Shortly after getting married, he began to abuse her. She thought he would change after the arrival of their children. He didn't. When she found the strength to leave him, she was left alone to raise two boys.

Soon, Grace found herself hanging out with the wrong crowd and getting into drugs. After several years of self-destructive behavior, the threat of losing her children to the State motivated her to get clean. With her new outlook on life, she started attending recovery meetings. That's where she met the man who would become her second husband. It was bliss for a while, but before their wedding and while Grace was pregnant with her third child, he started drinking, and emotional and physical abuse quickly followed. Grace nearly died at the hands of her abusive husband. When he went to rehab, Grace developed a safety plan and got a job at a salon. He returned swearing to do better, but it wasn't long before the threats began again. Grace knew it was time to go.

The Weaver Domestic Violence Center took Grace and her three boys in, and life began to turn around. While healing herself, Grace offered encouragement to other women in the shelter. When she left, the YWCA's Housing Program helped the family settle into a new home, fully decorated and furnished by the Re-New angels. Now, Grace's children are growing up in a healthy environment with a mom who is not only employed, but running a business of her own!

**“ While staying at the Weaver Center, I sought to replenish others who took that same path I had taken. I opened my door and gave manicures and pedicures to the women staying at the shelter. I gave them the same words that I spoke over myself for empowerment: You are an over-comer. You are renewed. You are powerful. ”**

**— Grace\*,**  
*Survivor*

\* For her protection, Grace's name has been changed.





## GIRLS INC.

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers. Research-based curricula delivered by trained, mentoring professionals in a positive all-girl environment equip girls to achieve academically, lead healthy and physically active lives, manage money, navigate media messages, and discover an interest in science, technology, engineering, arts, and math.

“ **Girls Inc. is my second home. It’s where I go when I can’t go to my friends. It should be in every school, because EVERY girl goes through something, and every girl needs someone to talk to... a safe place where she isn’t judged or laughed at. ”**

— **Amya,**  
Maplewood High School  
Student

  
**348**

*girls served with impact through in-school programming and spring break & summer camps*







# YOU ARE BOLD

## AMYA'S STORY

Amya dreams of attending Tuskegee or Alabama State University to study veterinary medicine. Thanks to Girls Inc., she is prepared for this next step in her young life. At the Maplewood High School Girls Inc. club, Amya learned how to complete college applications, format resumes, and apply for scholarships. The instructors also helped Amya and her fellow Girls Inc. participants prepare for the daunting ACT test.

For Amya, the club became a centering point during the high school experience. It's often a tough time for teenage girls, with many distractions on many levels. Girls Inc. gave Amya focus and direction. In a crowd where many of her peers don't seem to care about doing well at school, Amya found Girls Inc. to be the place where she could find help, get one-on-one assistance, and perfect her work.

At one point last year, the Girls Inc. students at Maplewood were sharing about their personal circumstances. When it was Amya's turn, she burst into tears. She and her younger sister had recently been forced to move out of her mother's home when the family couldn't pay the water bill, so they were staying with other family members. Her Girls Inc. family came together to make sure Amya and her family had everything they needed to support themselves and move back into their home together.

In addition to being a part of Girls Inc. at Maplewood High, Amya was also a part of the just keep livin club, which encourages girls and boys to lead healthy lifestyles and help their community.

Because of her involvement in Girls Inc. and just keep livin, Amya says she is not only outspoken, approachable, and goofy, but she is strong, smart, and bold – and getting ready for college!

## just keep livin

The just keep livin Foundation, started by Matthew and Camila McConaughy, is dedicated to empowering high school students by providing them with the tools to lead active lives and make healthy choices for a better future. This program encourages students to make positive life choices to improve their physical and mental health through exercise, teamwork, gratitude, nutrition and community service. Participating students have a safe place to enhance their lives with fitness coaches and health experts. The YWCA is fortunate to offer just keep livin programming in two Metro Nashville Public Schools, Antioch and Maplewood High Schools.



## AMEND TOGETHER

AMEND Together (formerly called MEND) is the YWCA’s primary prevention program designed to challenge a culture that supports violence against women, cultivate healthy masculinity in men and boys, and change the future for women and girls. AMEND Together has partnered with Metro Nashville Public Schools to create the AMEND Clubs. These clubs provide young men space to talk about healthy masculinity and gender violence.

Earlier this year, the YWCA launched the #UnsilencetheViolence campaign in partnership with the Nashville Predators and the Allstate Foundation. The campaign features several Predators players and local leaders denouncing violence against women and a culture that supports it.

“Facilitating the AMEND club was an eye-opening experience not only for my students, but for me as well. I enjoyed listening and understanding the younger generation’s views on violence against women.”

— Henderson Majors,  
AMEND Teacher  
at Antioch High School



**150**

*coaches recruited  
to serve as  
advocates*



**350**

*students educated  
through AMEND clubs  
in Metro schools*



**865**

*student-athletes  
trained in the Ohio  
Valley Conference  
schools*



## DRESS FOR SUCCESS® NASHVILLE

Dress for Success Nashville transitions women to self-sufficiency by providing professional clothing, a network of support, and career development tools to help them thrive in their work, home, and community. A suite of services supports their professional lives, so clients find and keep their jobs, build thriving careers, and prosper in the workplace. Dress for Success equips women with more than just the clothes they need to land a job – it gives them confidence to succeed.

**“ I’ve struggled to find clothing that not only showcases my ambitions as a young professional, but also reflects my individuality as a woman. My experience with Dress for Success has reassured me that I don’t have to compromise one for the other. Your work has given me a boost of confidence that has been truly transformative. ”**

**— Crystal,**  
*Dress for Success® Nashville Client*



*Interview &  
career suitings*





## FAMILY LITERACY CENTER

The Family Literacy Center offers high-quality, culturally sensitive, comprehensive, family-centered programming to help families break the cycle of intergenerational poverty and illiteracy. The Family Literacy Center focuses on early childhood education, parent-child learning time, parenting education, adult literacy, career services and continuing education support for families.

**“Finding the YWCA and completing the program has not only changed the course of my life, it has also increased the quality of life for my entire family. I am proud of the example that I’m setting for my children. That is the power of the YWCA – it’s a ripple effect that heals, helps, and serves not only individuals, but the community.”**

**— Carolyn,**  
2016 FLC Graduate



 **500+**

*men & women  
received  
adult education*

 **70**

*students earned  
HSE diplomas*

 **69**

*children increased  
their language  
and literacy skills*

 **96**

*parents increased  
the quality and  
quantity of time  
spent reading,  
writing, talking,  
and playing with  
their child*





# YOU ARE VICTORIOUS

*CAROLYN'S STORY, IN HER OWN WORDS*

Is early education an indication of the knowledge that an individual will accumulate throughout his or her life? If a child isn't given guidance and doesn't perform well scholastically, does this mean that the child will never thirst for knowledge? In my case the answer to both questions is no.

I am the only child of a single mother. Since no one was ever home, I often chose not to go to school. When I told my third-grade teacher that I didn't understand multiplication she handed me a piece of paper and said, "Here color this." And my mother said, "It's going to take a miracle for you to graduate high school."

I was passed all the way through middle school, poor attendance, bad grades, and miserable. My mother would joke that she was so proud of her straight "F" student. I felt awful, and I continued being advanced to the next grade without a snowball's chance in hell for success.

Freshman year of high school I spent my days getting high, drinking alcohol, and doing nothing productive. When I would make an appearance at school, my first stop was always the office to have a schedule printed out because I didn't know where I was supposed to be and when. Before the year was over I was removed from my mother's home by the state. I never finished high school.

Fast forward eighteen years. I am a married mother of four, and I became determined to earn my diploma. It was going to take a goal and hard work. I began looking up programs for adult education and found the YWCA. I went in with zero expectations of passing the placement test. After I finished, the instructor sat down with me and told me that I scored high enough that I didn't need to take the classes, but I chose to do so anyway.

The instructors took their time explaining material so everyone could understand it. They understood that there was more to our academic struggles than simply a lack of comprehension. For me personally, it was an issue of lacking confidence. I needed to hear that someone believed in me, and the YWCA teachers did.

The day of the test, I was a nervous wreck. I reminded myself that while failure was a possibility, so was success. It took a week to get the results, and that week felt like an eternity. When I heard I passed the test, I sat on the edge of my bed and cried. This victory became infinitely more real when I walked across the stage and accepted my certificate at the Family Literacy Center's graduation ceremony.

Diploma in hand, college was no longer out of my reach and another amazing YWCA employee helped me file my FAFSAs and apply to Nashville State Community College. She even helped my husband do the same. My husband and I began our college careers in August 2016. My major is psychology and my goal is to make a substantial contribution to the field of psychology either as a therapist or as an experimental psychologist.



## SOCIAL JUSTICE & ADVOCACY

As the oldest and largest multi-racial women’s organization in the world, the YWCA has taken a leadership role in civil and human rights issues for more than a century. YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls and promotes gender equity and racial justice. Social justice is an important thread that runs through all of our programs.

In previous years, our successful efforts to close loopholes and update Tennessee state laws involving harassment offenses (in 2016) and the 12-hour hold (in 2015) have improved safety for domestic violence victims and their families.

On April 27, 2017, we held our annual Stand Against Racism event on the steps of the historic Metro Nashville Courthouse. Hundreds of citizens and community leaders gathered to take a pledge against racism and stand up to fight prejudice and injustice in our community.

### PLEDGE AGAINST RACISM

*(abridged)*

As an individual committed to social justice, I stand with YWCA against racism and discrimination of any kind.

I will commit to a lifetime of promoting peace, justice, freedom, and dignity for all people in my community and in the world.



## OUR VOLUNTEERS

The work of YWCA Nashville & Middle Tennessee would not be possible without the time and energy of hundreds of volunteers who serve as our helping hands. They are essential in allowing our programs to thrive, advancing our mission to eliminate racism and empower women, and advocate for us in the community.

**“ People come to the YWCA’s Family Literacy Center to build better lives for themselves and their families through education. As an FLC volunteer I hear their stories, I see their determination, and I feel so humbled, privileged, and excited to be a partner in their success. ”**

**— Terry Jenkins,**  
*Family Literacy Center &  
AMEND Together Volunteer*



 **471**

*individual volunteers*

 **9,505**

*volunteer hours worked  
with YWCA programs*





# THE 25<sup>TH</sup> ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

*presented by First Tennessee Bank*

**OCTOBER 6, 2016**

Our signature annual event honoring  
Nashville's most inspiring women

**CO-CHAIRS**

*Mary Winn Pilkington  
& Rita Johnson-Mills*

## **2016 AWA HONOREES**

*Mayor Megan Barry, Mayor of Nashville*

*Dr. Katherine Brown, President & Founder, Learn CPR America*

*Marilyn Dubree, Executive Chief Nursing Officer at Vanderbilt University Medical Center & Senior Associate Dean for Clinical Practice at Vanderbilt University School of Nursing*

*Claire Gulmi, Executive Vice President & CFO, AmSurg*

*Cordia Harrington, Founder & CEO, The Bakery Cos.*

*Metro Nashville Councilwoman At-Large Sharon Hurt, Founder & CEO, Jefferson St. United Merchants Partnership (JUMP)*

*Beverly Keel, Professor & Department Chairwoman, Middle Tennessee State University Department of Recording Industry*

*Aleta Trauger, U. S. District Court Judge for the Middle District of Tennessee*

*Cracker Barrel Old Country Store, Corporate Honoree*



# WINE WOMEN & SHOES

*presented by Regions Bank*

**FEBRUARY 18, 2017**

A fabulous afternoon raising awareness and funds for our Weaver Domestic Violence Center

**CO-CHAIRS**

*Mila Grigg, Latrisha Jemison  
& Mekesha Montgomery*



# SPRING BREAKFAST

*presented by Comcast*

**APRIL 11, 2017**

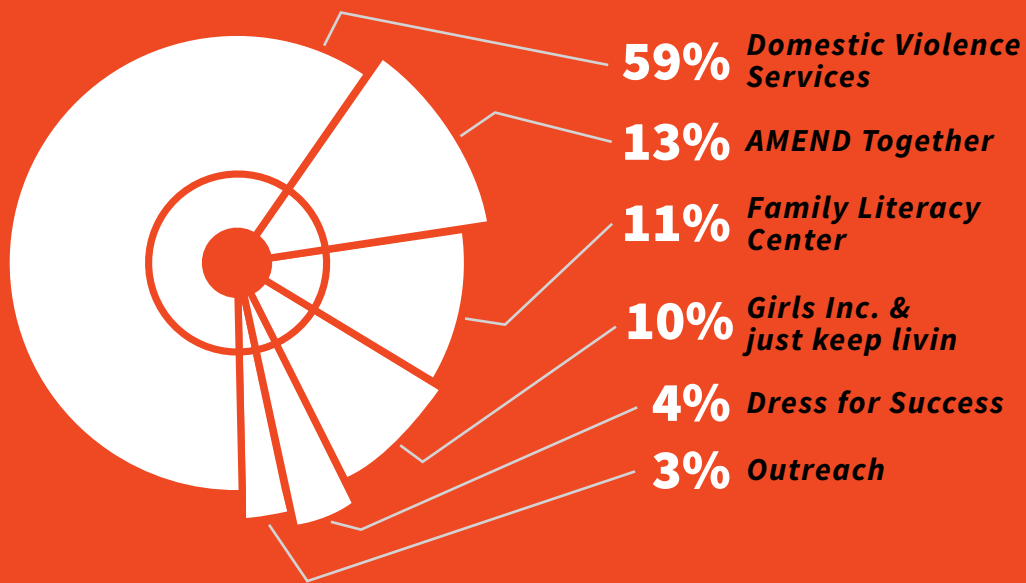
A powerful gathering of our most passionate advocates celebrating the impact of YWCA's programs

**PRODUCER**

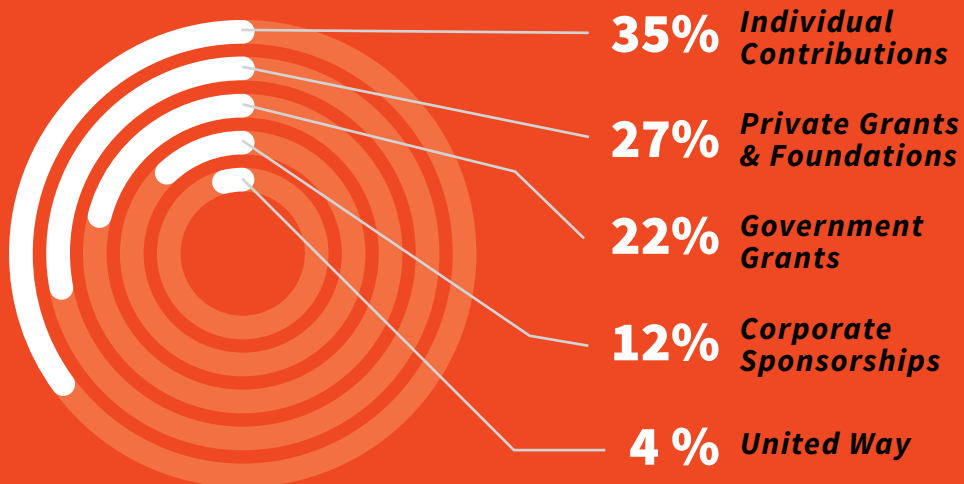
*Hannah Paramore Breen*

# FISCAL YEAR 2017

## PROGRAM FUNDING



## REVENUE BY SOURCE



## GOVERNMENT FUNDING

Metropolitan Government of Nashville & Davidson County, Community Enhancement Fund  
Metropolitan Development & Housing Agency, Emergency Solutions Grant Program  
Tennessee Office of Criminal Justice Programs, Victims of Crime Act  
U.S. Department of Housing & Urban Development, Continuum of Care Program  
U.S. Department of Justice, Office on Violence Against Women, Consolidated Youth Program  
U.S. Department of Justice, Office on Violence Against Women, Transitional Housing Program  
Metropolitan Development & Housing Agency, Summer Youth Enrichment Program

## FOUNDATION FUNDING

Aladdin Industries Foundation	Dell, Inc.	Nashville Rotary Service Trust
The Allstate Foundation	Dollar General Literacy Foundation	Louie M. & Betty M. Phillips Foundation
Atticus Trust	The Frist Foundation, Salute to Excellence Revenue Development Finalist	Louisiana - Pacific Foundation
Bank of America Charitable Foundation, Inc.	HCA Foundation	The Memorial Foundation
Boulevard Bolt	The Healing Trust	Molly Maids' Ms. Molly Foundation
Bridgestone Americas Trust Fund	Hendrix Foundation	Publix Super Markets Charities, Inc.
The Community Foundation of Middle Tennessee	Ingram Industries Inc.	T & T Family Foundation
Dan and Margaret Maddox Charitable Fund	Joe C. Davis Foundation	Verizon Foundation
	just keep livin foundation	Washington Foundation

## CORPORATE SPONSORS

AIG/American General Life Insurance	Frazier & Deeter	Omni Nashville Hotel
AmSurg	Frost Brown Todd, LLC	Paramore Digital
Amerigroup	Genesco, Inc.	The Plastic Surgery Center of Nashville
Arde Motorcars	Go West Creative	Posh Bridal Couture
Baker Donelson	GS&F	Publix Super Markets Charities, Inc.
The Bank of Nashville	Hatcher & Fell Photography	Regions Bank
Bass, Berry & Sims, PLC	HCA/TriStar Health	Renaissance Nashville Hotel
Caterpillar Financial	IC Thomasson	SAK Construction
CheckVelocity	Ingram Industries, Inc.	Skanska USA
Comcast Corporation	Kroger Company	SouthComm, Inc.
The Community Foundation of Middle Tennessee	LBMC, PC	SunTrust Robinson Humphrey
Cool Springs Financial	Lipman Brothers	Tennessee Hospital Association
Cracker Barrel Old Country Store	Lovell Communications	The Tennessean
Deloitte	LP Corporation	Tri Star Sports & Entertainment
Destination Nashville	The Mall at Green Hills	UBS Financial Services
Dillard's	Mary Wester Foundation	United Healthcare
Dollar General Corporation	McNeely Pigott & Fox, LLC	United Parcel Service
The Dorothy Cate and Thomas F. Frist Foundation	Nashville Electric Service	Vanderbilt University
DVL Seigenthaler	NewsChannel 5	Vanderbilt University Medical Center
Encore Event Technologies	nFocus	Waller
First Tennessee	Nissan North America	White Door Events
	NTS Development	

# HONOR ROLL

THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS

MADE IN FISCAL YEAR 2017 7/1/16-6/30/17

## \$200,000+

The Allstate Foundation  
Laura W. Cooke\*  
Dollar General Literacy Foundation  
United Way of Metropolitan Nashville

## \$100,000 - \$199,999

Virginia T. Craig\*  
Martha D. Lagerquist\*  
Nashville Predators Foundation

## \$50,000 - \$99,999

Anonymous  
Comcast Corporation  
The Dan and Margaret Maddox  
Charitable Fund  
First Tennessee  
HCA Foundation  
The Healing Trust  
just keep livin foundation  
The Memorial Foundation

## \$25,000 - \$49,999

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Bridgestone Americas Trust Fund  
Dollar General Corporation, Inc.  
Gail Alexander  
Ingram Industries Inc.  
Nissan North America  
Regions Bank  
Verizon Foundation

## \$10,000 - \$24,999

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Bank of America Charitable  
Foundation, Inc.  
Bass, Berry & Sims, PLC  
The Beth & Preston Ingram  
Foundation, Inc. on behalf  
of Patricia I. Hart  
Terre and Doug Cahill  
Caterpillar Financial Services  
Corporation  
Beth and Randy Chase  
Cool Springs Financial, LLC.  
Dell, Inc.  
The Frist Foundation, Salute to Excellence  
Revenue Development Finalist  
Frost Brown Todd, LLC  
Girls Inc.  
HCA Healthcare

The Hendrix Foundation  
Donna HySmith  
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Louisiana-Pacific Foundation  
Mary Wester Foundation  
Nashville Rotary Service Trust  
Sharon K. and Clifford Roberson  
Tennessee Titans Foundation  
United Healthcare  
The United Methodist Church  
Nicky Weaver and James H. Cheek

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Susan Bass Bowen Family Advised  
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The Celeste Reed Family Donor  
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Tennessee  
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Cracker Barrel Old Country Store  
Erin Crawford  
Cindy Dempsey  
Destination Nashville  
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Foundation  
Dress for Success Worldwide  
Kathie Edwards  
Laurie and Steven Eskind, MD  
Kate and Dr. Steven Ezell  
Sarah Ann and Jim Ezzell  
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Beth Fortune and Debbie Turner  
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Pam Griffith  
Claire and Jim Gulmi  
The Henry Laird Smith Foundation  
Tracey and Sean Henry  
Vicki and Rick Holton  
Britnie Turner Keane  
Cassie Kelley  
Kroger Company  
Heloise Werthan Kuhn

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Little Bird  
Wanda Lyle  
Rhonda Marko and Grace Oliver  
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The Atticus Trust  
Alpha Sigma Tau  
Baker Donelson  
Bank of Nashville  
BB&T  
Valerie Birch  
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NTS Development  
Glen Oxford  
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SAK Construction  
Tennessee Hospital Association  
United Parcel Service  
Vanderbilt University Medical Center  
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