



TOGETHER WE RISE
Text RISE to 80077 to get involved.
ywca

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ywca

eliminating racism
empowering women

ywca

Nashville & Middle Tennessee

ANNUAL REPORT 2018

YWCA BOARD OF DIRECTORS

Janet Miller, *Chair*
Wanda Lyle, *Chair-Elect*
Sharon K. Roberson, *President & CEO*

Gail Alexander
Beth Chase*
Monica Cintado-Scokin
Kendra Deas
Beth DeBauche
Jamie Dunham
Katharin Dyer
Ana Escobar*
Sarah Ann Ezzell*
Rashed Fakhruddin
David Fischette
Beth Fortune
Glenn Funk
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Rick Holton
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Mary Jones
Candice Lee
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Rita P. Mitchell
Sarah Moore*
Anne Morgan
Hannah Paramore Breen
Lisa Quigley
Frances Roy*
Abby Rubenfeld

Javier Solano
Sunny Spyridon
DarKenya Waller
Jeffrey Webster
Amanda Weeks-Geveden
Evette White
Cynthia Whitfield-Story

Incoming Board Members, 2018-19

Caroline Bradshaw
Rebekah Carroll
Cindy Dempsey
Lisa Ferrelli
Kate Herman
Carla Lovell
Osei Mevs
Tracey Pearson
Tara Scarlett
Amber Sims

**Denotes member who rolled off the board at the end of FY17*

JUNIOR BOARD OF DIRECTORS COMMITTEE

Laurie Miller, *President*
Emmanuel LeGrair, *Vice President*

Alessandra Alegre
Frances Anderson
Rebekah Carroll *
Betsy Bachert *
Julia Bonner *
Katherine Braddy *
Mary Chandler *
Joseph Clark
Kasey Emas
Derika Featherston
Heather Gibson
Kandace Harris *

Alex Howard *
Alicia Hudson
Chris Lillie *
Jacqui Logan
Caitlin Maxwell *
Amy Sanders Morgan *
Yasmine Mukahal
Stephanie Oakley *
Kate Clark Stone *
Jena Thomas
Makeda Watson
Malaka Watson *
Abby Wiggins
Meera Wright

Incoming Junior Board Members, 2018-19

Kristin Clarkson
Kathleen Dixon
Molly Haley
Carlos Holmes
Sarah Imran
Lauren Lange
Carlin Lawrowski
Marci Levy
India Mayer
Mitra Sharifi
Brittany Spicer
Jamila Wilson
Angela Wynn

**Denotes member who rolled off the committee at the end of FY17*

FULCRUM SOCIETY MEMBERS

The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.

Gail Alexander
Sue Atkinson
Sallie Bailey
Susie Bowen
Ann Bumstead
Beth Chase
Cindy Dempsey
Kathy Dyer
Laurie Eskind
Kate Ezell
Sarah Ann Ezzell
Beth Fortune
Brenda Gadd
Claire Gulmi
Vicki Holton
Donna HySmith

Heloise Kuhn
Pam Lamp
Wanda Lyle
Rhonda Marko
Carol McCoy
Jamie McPherson
Pat Meadows
Janet Miller
Rita Mitchell
Anne Morgan
Eden Murrie
Britton Nielsen
Hannah Paramore Breen
Mary Winn Pilkington
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Celeste Reed

Sharon K. Roberson
Jen Robinson
Frances Roy
Susan Simons
Jeanette Smith
Kathryn W. Smith
Sunny Spyridon
Kristin Taylor
Debbie Turner
Mimi Vaughn
Leigh Walton
Nicky Weaver
Amanda Weeks-Geveden
Mary Wester
Jerry B. Williams
Christie Wilson



A LETTER FROM **SHARON K. ROBERSON**

President & CEO

Dear Friends,

I begin this letter energized and excited about the work taking place at YWCA Nashville & Middle Tennessee. As we mark 120 years serving this community, the programs provided by YWCA are relevant, impactful, and needed, now, more than ever.

YWCA staff and I start each day determined to make a difference in the lives of the women, children, and families we serve. I am especially proud of our work to expand YWCA's domestic violence prevention and intervention services that help keep Nashville a safe, healthy, and thriving community. We are committed to the notion that no woman or child will be turned away from our Weaver Domestic Violence Center. Even though we operate the largest emergency DV shelter in Tennessee, too often families still have nowhere to turn for safe shelter. Working with my excellent team, we secured the funding to expand our 51-bed shelter into a 65-bed facility. We recently completed a repurposing of our Weaver space, and now 100 more families can seek safety and find a place to heal each year. We are starting to plan for a much-needed expansion of 100 beds. Additionally, we are planning a pet shelter, so victims of domestic violence don't have to choose between leaving their pets or staying in an abusive relationship.

Not long after releasing our last annual report, our country faced the reality that we continue to struggle with issues of respect and equality for women. We're proud to have been ahead of the curve and movement, actively challenging and changing culture through our AMEND Together program. This pioneering work of elevating the conversation and cultivating healthy masculinity is happening across our community and country. We're bringing the AMEND message to both large and small audiences, corporate and legislative training, college campuses, and youth clubs in Metro Nashville Public Schools.

Girls Inc. at YWCA is celebrating its 10th anniversary in Nashville this year! We've empowered more than 5,000 girls over the past decade and revised and refined our programming to keep current with the fast-changing times. We continue to focus on the whole girl, ensuring that each grows up to be strong, smart, and bold! I hope you will check out our latest video of Girls Inc. on our website and YouTube page.

Our work in the adult education arena has evolved to serve the entire family, with an emphasis on underserved communities. This year marks our one-year anniversary in partnership with the Hispanic Family Foundation. We know that education is the foundation of an individual's power. Our Family Literacy Center empowers families so that they will become more educated, self-sufficient, and successful. A complementary program to the FLC is Dress for Success Nashville. With the relocation of this program to our administrative offices over this past fiscal year, we've created new partnerships, launched the Professional Women's Group, and suited more than 100 women for the workforce.

We look forward to introducing our community to a new economic empowerment model for our programs in 2019!

For all our progress, there is still much work to do. Tennessee continues to rank in the Top 10 for the rate at which men kill women. One in four women will be a victim of domestic violence in her lifetime, and one in five women will be raped in her lifetime. Children who witness abuse are more likely to become abusers or themselves be abused. We will continue to advocate for policies and laws that protect the most vulnerable individuals in our society. At its heart, YWCA is a social justice organization. It is truly the foundation of our work.

I close this letter with a sense of pride and gratitude about YWCA. Our organization has been steadfast in its dedication to the clients and communities we serve. Our staff, volunteers, donors, and board of directors are the lifeblood of this organization.

I look forward to expanding our shelter and domestic violence services, serving more girls with impact, and growing AMEND Together into a nationally recognized violence prevention program. We are committed to making Nashville and Middle Tennessee a stronger, smarter, and safer community for all.

Thank you for your support.



BOARD CHAIR Q&A
JANET MILLER
July 2017 - 2018

How did you get involved with YWCA Nashville & Middle Tennessee?

I became involved over ten years ago. After learning about the deep history and impactful work YWCA does for the women and children in our community, I immediately felt a need to get involved because of the mission.

What role do you see YWCA playing in Nashville's future?

There are many amazing non-profits in Nashville. The YWCA plays a critical role in sheltering women and families from domestic violence that no other organization in Middle Tennessee does. If we don't provide that service, then there are families who are not safe. That role will continue, along with our role in working to eradicate the existence of domestic violence through programs like our AMEND Together initiative. Plus, the need for our community to join together in eliminating racism is more critical in 2018 than ever before. YWCA will continue to be a convener and leader in this effort.

What is your favorite YWCA event and why?

I love them all. Wine Women & Shoes is an afternoon of pure fun with inspiration to boot. The Academy for Women of Achievement is an event that highlights the astounding achievements of women in our community, and the annual Spring Breakfast is a heart-breakingly poignant, yet uplifting reminder of why we do this. Naming a favorite is like being asked to name a favorite child!

What accomplishment are you most proud of during your time as YWCA Board Chair?

Launching AMEND and bringing men and boys into the conversation in order to increase awareness, educate/equip, and ultimately change the culture and reduce the associated statistics around domestic violence.

What advice can you give Wanda Lyle as she begins her role as board chair?

You have moved into leadership of an organization with one of the most dedicated, influential, and passionate board of directors in the Nashville region. Be sure to value their input, seek their counsel, and use them. Their power, along with a great staff team, can achieve anything.

BOARD CHAIR Q&A
WANDA LYLE
July 2018 - 2019



How did you get involved with YWCA Nashville & Middle Tennessee?

I was asked by Beth Chase to have lunch in 2014. I was still new to Nashville and wasn't familiar with the great work being done by YWCA. The importance of the work struck a strong chord with me, and I was compelled to get involved.

What role do you see YWCA playing in Nashville's future?

YWCA is vitally important to Nashville and victims of domestic violence and reminding our community that racism still exists. I see us continuing to provide much needed services while we strive to eliminate both.

What is your favorite YWCA event and why?

Don't make me choose! I love them all for very different reasons. Wine Women & Shoes is great fun while raising awareness and funding. AWA is inspiring and acknowledges the amazing contributions of women in our community. The AMEND Experience gives me hope for a day when we won't need large shelters to protect victims, and the Spring Breakfast touches the hearts and souls of all who attend.

What are the top three goals you hope to accomplish during your tenure as YWCA Board Chair?

Continued focus on our strategic plan and staying the course. Expanding our facilities and enhancing our services for domestic violence victims and their children and continuing to relentlessly seek opportunities to eliminate domestic violence and racism.

What can a strong, active board do for an organization?

A strong and active board is the critical backbone to an organization. Board participation allows us to share our mission faster and more effectively than any campaign can. Awareness brings new opportunities and new opportunities bring much needed funding and financial support to sustain our programs and services.

120 YEARS

EMPOWERING WOMEN

IN NASHVILLE & MIDDLE TENNESSEE

- 1898 – First organizational meeting of YWCA Nashville
- 1911 – YWCA Nashville opens new building on 7th Avenue
- 1919 – National YWCA funds a branch for African-American women in Nashville, known as the Blue Triangle Branch
- 1921 – Property at 5th and Gay is purchased for Blue Triangle Branch
- 1944 – First Teen Town opened
- 1953 – YWCA Blue Triangle Branch moves to 1708 Pearl Street
- 1964 – The Downtown YWCA and the Blue Triangle Branch become one YWCA
- 1974 – Board agrees to provide emergency facilities for women referred by Rape and Crisis Center
- 1976 – Try Angle House opens for troubled teenage girls
- 1978 – YWCA moves to Woodmont home one year after selling the 7th Ave building, CABLE is established, and Career & Life Planning for Women and Girls is created
- 1980 – YWCA opens the first domestic violence shelter in Nashville
- 1985 – Capital campaign of \$2 million is completed for new office and programming facility
- 1992 – Academy for Women of Achievement is established
- 1998 – YWCA celebrates 100 years of service to Middle Tennessee
- 2001 – YWCA Weaver Domestic Violence Center opens in Nashville
- 2008 – YWCA becomes the Nashville affiliate of Girls Inc.
- 2010 - Re-New at YWCA is founded by Julie Davis and Cheryl Hayes to furnish homes of survivors leaving the Weaver Domestic Violence Center
- 2013 – YWCA becomes the Nashville affiliate for Dress for Success
- 2014 – AMEND Together (formerly known as MEND) is launched
- 2016 – Lethality Assessment Protocol (LAP) is implemented in Nashville through the Mayor’s Office of Family Safety, Metro Nashville Police Department, and YWCA
- 2018 - Weaver Domestic Violence Center expands, enabling YWCA to serve 100 additional women and children each year

WHAT WE DO

YWCA programs serve the needs of women and children living in Nashville and Middle Tennessee. We provide the tools needed to be safe, independent and successful in work and life while promoting equality for all. We take a trauma-informed approach to our work, with a keen focus on children and adults who have suffered adverse childhood experiences. In addition to offering a place of safety and healing for adults and children who are survivors of domestic violence, we invest directly into the lives of girls and boys to prevent gender violence and promote peace and tolerance. Our programs include comprehensive domestic violence services, Re-New at YWCA, Girls Inc., AMEND Together, Dress for Success Nashville, and the Family Literacy Center.

DOMESTIC VIOLENCE SERVICES

- 24-Hour Crisis & Support Helpline
- Weaver Domestic Violence Center
- Re-New at YWCA
- Transitional Housing Program
- Support Groups
- Community Education & Advocacy

YOUTH DEVELOPMENT SERVICES

- Girls Inc. at YWCA
- AMEND Together

TOOLS FOR SUCCESS

- Dress for Success Nashville
- Family Literacy Center



DOMESTIC VIOLENCE SERVICES

Fulfilling our mission of empowering women, YWCA has been Nashville’s primary provider of domestic violence services for more than 40 years. YWCA offers more than temporary safety—we help break the cycle of abuse by offering a continuum of services, including: the 24-hour Crisis & Support Helpline, the Weaver Domestic Violence Center, case management, adult and children’s counseling, shelter and community-based support groups, community education, transitional housing, and Re-New at YWCA.

“YWCA was there for me when I had nowhere to turn. I was running away and hiding from my ex-husband. I had been sleeping on church floors with my children when I found the YWCA 16 years ago. They took us in and saved our lives. The most important thing was the therapy for the children. They are healthy and thriving today. I’m so grateful for everything they did for us. They make miracles every day.”

— Elia, Domestic Violence Survivor



519

*adults & children
served at the
Weaver Domestic
Violence Center*



+7,500

*calls for help
answered by the
24-Hour Crisis &
Support Helpline*



RE-NEW AT YWCA

Re-New at YWCA was founded by Nashville-based interior designer Julie Davis and her friend Cheryl Hays with the purpose of creating beautiful homes for women and their children who are leaving the Weaver Domestic Violence Center and getting a fresh start. Before Re-New, the YWCA could only provide these clients with a new place to live, and because most women were starting with nothing, it was often weeks or months before they could furnish their new homes. Re-New solved that problem.

The program is run completely through volunteer efforts. Julie works her creative interior design magic, and Cheryl runs the logistics, which include recruiting and scheduling furniture donations, the “volunteer angels,” and movers. Re-New covers every detail, making the transition from the Weaver Domestic Violence Center to their new home as easy as possible.



195

*homes created
through Re-New
since 2010*



279

*children safe in
Re-New homes*



GIRLS INC.

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers. Research-based curricula delivered by trained, mentoring professionals in a positive all-girl environment equip girls to achieve academically, lead healthy and physically active lives, manage money, navigate media messages, and discover an interest in science, technology, engineering, arts, and math.

“ Girls Inc. has changed my mind and my life for the better. I’ve made new friends and mentors. I’ve learned how to deal with my emotions. I am **STRONG, SMART, AND BOLD** because of Girls Inc. ”

— Jaida,
Hunters Lane High School
Graduate / Austin Peay State
University Freshman



girls served with impact through in-school programming and spring break & summer camps



AMEND TOGETHER

AMEND Together is YWCA's community-based primary prevention program dedicated to ending violence against women and girls by engaging men and boys to challenge a culture that supports violence, cultivate healthy masculinity, and change the future for women and girls. This community approach includes a partnership with Metro Nashville Public Schools where we implement AMEND Clubs.

These clubs offer young men a safe space to talk about healthy masculinity and gender violence. We also provide sexual harassment and violence prevention training to both corporate, governmental, professional and collegiate athletic clients. Our partnership with the General Commission on United Methodist Men has resulted in the launch of a faith-based curriculum, Amending Through Faith. Last year, AMEND Together staff educated more than 10,000 individuals in our community, as well as other parts of the United States and Canada. Our Amending through Faith curriculum is presently used in 27 churches across the country.



“ While I have been in the AMEND program, it has evolved from a group of people who came together and shared laughs to a group of young men seeking to better ourselves and how we uplift women. ”

— Josiah,
AMEND Together Student
at Hillsboro High School



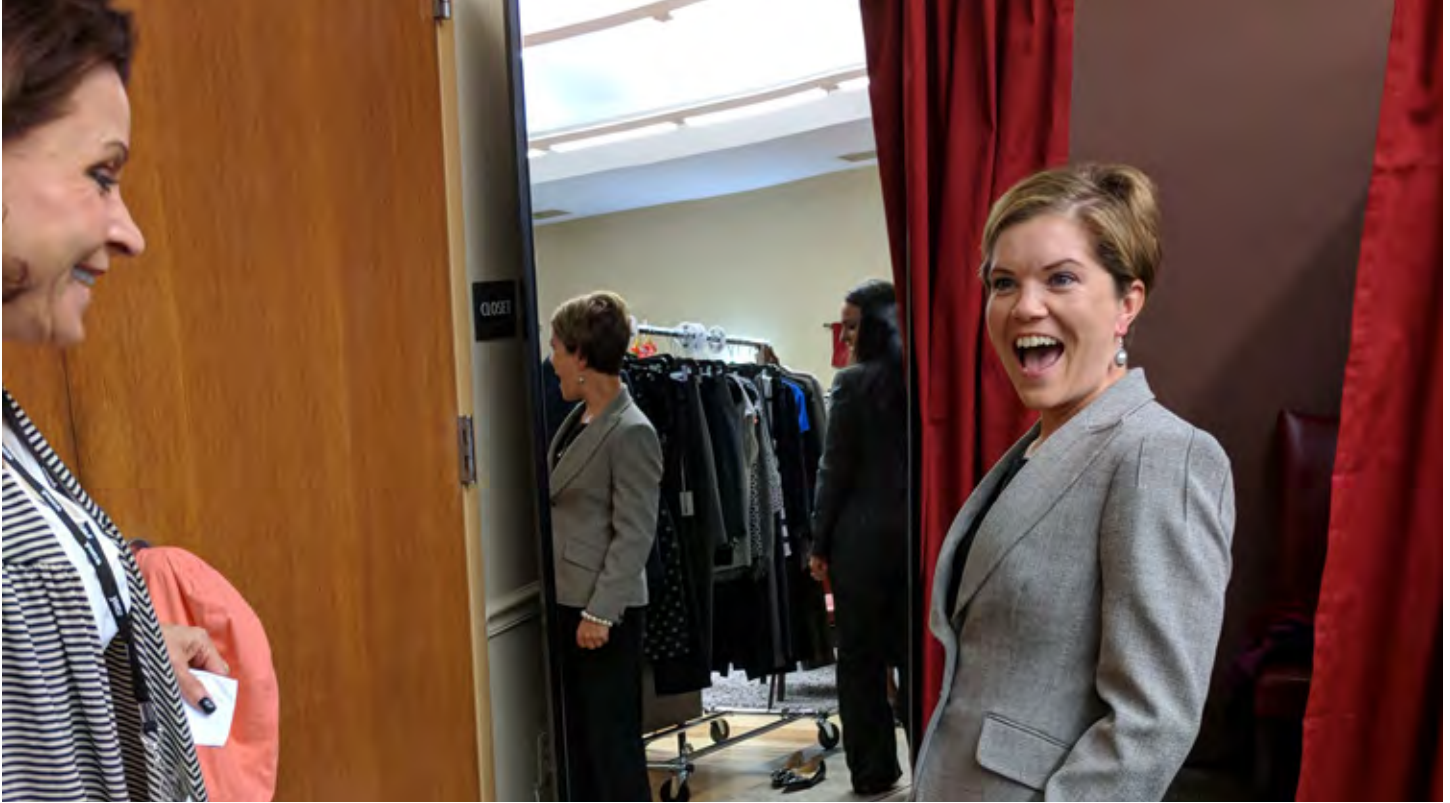
250+

students educated
through AMEND clubs in
Metro Nashville schools



10,000+

community members
educated



DRESS FOR SUCCESS NASHVILLE

Dress for Success exists to empower women to achieve economic independence by providing a network of support, professional attire and development tools to help them thrive in work and in life. By providing women with an optimistic and energy-filled experience from the time they enter the door, the Dress for Success staff and volunteers hope to have a positive influence on them as individuals. The program works with more than two dozen referral agencies, volunteers, and community partners to make an impact in women's lives.

Dress for Success aims to offer long-lasting solutions that enable women to break the cycle of poverty. A suite of services supports their professional lives, so clients find and keep their jobs, build thriving careers, and prosper in the mainstream workplace. Last year, Dress for Success equipped more than 100 women with the clothes and tools needed to secure a job and grow in their careers and lives.

“ I never knew a program like this existed! The experience was amazing. I felt so welcomed and taken care of! They've given me not only the clothing but the confidence to succeed in my new job! ”

— Melissa,
Dress for Success Nashville Client

 **136**
Interview & career suitings

FAMILY LITERACY CENTER

YWCA's Family Literacy Center offers high quality, culturally sensitive, comprehensive, family-centered programming to help families break the cycle of intergenerational poverty and illiteracy. The Family Literacy Center offers free classes to adults to earn their high school equivalency diploma and obtain the knowledge and skills necessary for employment and self-sufficiency. The Center also focuses on community-based early childhood education, Parent and Child Together (PACT) time, parenting education, career services and continuing education support for families.

“I really have a sense of accomplishment. The FLC staff worked with my schedule. They were constantly in touch and supportive. Life hasn't always been easy, but today I've made myself and my mom very proud.”

— Serrell,
2018 FLC Graduate



 **500+**

*men & women
received
adult education*

 **67**

*students earned
HSE diplomas*

 **30+**

*children increased
their language
and literacy skills*



SOCIAL JUSTICE & ADVOCACY

As the oldest and largest multi-racial women’s organization in the world, YWCA has taken a leadership role in civil and human rights issues for more than a century. YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls and promotes gender equity and racial justice.

In previous years, our successful efforts to close loopholes and update Tennessee state laws involving harassment offenses and the 12-hour hold have improved safety for domestic violence victims and their families. During the 2018 General Assembly session, YWCA supported efforts to create confidential addresses for survivors of domestic violence, and we offered testimony to defeat a domestic violence offender registry that would have offered a false sense of security for survivors.

In April 2018, YWCA hosted a two-day Stand Against Racism event that included a first-ever youth-led forum at the Downtown Public Library and a public gathering on the steps of the historic Metro Courthouse. Hundreds of citizens and community leaders and partners gathered to hear from Civil Rights leaders from the past and present, as well as future leaders in this effort.

PLEDGE AGAINST RACISM

(abridged)

As an individual committed to social justice, I stand with YWCA against racism and discrimination of any kind.

I will commit to a lifetime of promoting peace, justice, freedom, and dignity for all people in my community and in the world.



OUR VOLUNTEERS

The work of YWCA Nashville & Middle Tennessee would not be possible without the time and energy of hundreds of volunteers who serve as our helping hands. They are essential in allowing our programs to thrive, advancing our mission to eliminate racism and empower women, and advocate for us in the community.

“ I volunteer at the YW because its mission matters to me. The work I do is clearly defined, my time is not wasted, and my efforts are appreciated by the staff and the public we serve.”

— Diane,
Domestic Violence Services
& Community Advocate
Volunteer



 **574**

individual volunteers

 **7,480**

*volunteer hours worked
with YWCA programs*



THE 26TH ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

presented by First Tennessee Bank

OCTOBER 19, 2017

Our signature annual event honoring
Nashville's most inspiring women

CO-CHAIRS

*Betty Price
& Leigh Walton*

2017 AWA HONOREES

Sheila Calloway, *Davidson County Juvenile Court Judge*

Kaki Friskics-Warren, *Executive Director, Dan & Margaret Maddox Charitable Fund*

Crissy Haslam, *First Lady, State of Tennessee*

Lee Ann Ingram, *Philanthropist*

Ann Pruitt, *Executive Director, Tennessee Alliance for Legal Services*

Laquita Stribling, *Sr. Vice President, Randstad USA*

Deborah Varallo, *Owner & Founder, Varallo Communications*

Nashville Predators, *Corporate Honoree*

WINE WOMEN & SHOES

presented by Regions Bank

FEBRUARY 10, 2018

A fabulous afternoon raising awareness and funds for our Weaver Domestic Violence Center

CO-CHAIRS

*Tina Adams, Latrisha Jemison,
& Christie Wilson*



SPRING BREAKFAST

APRIL 24, 2018

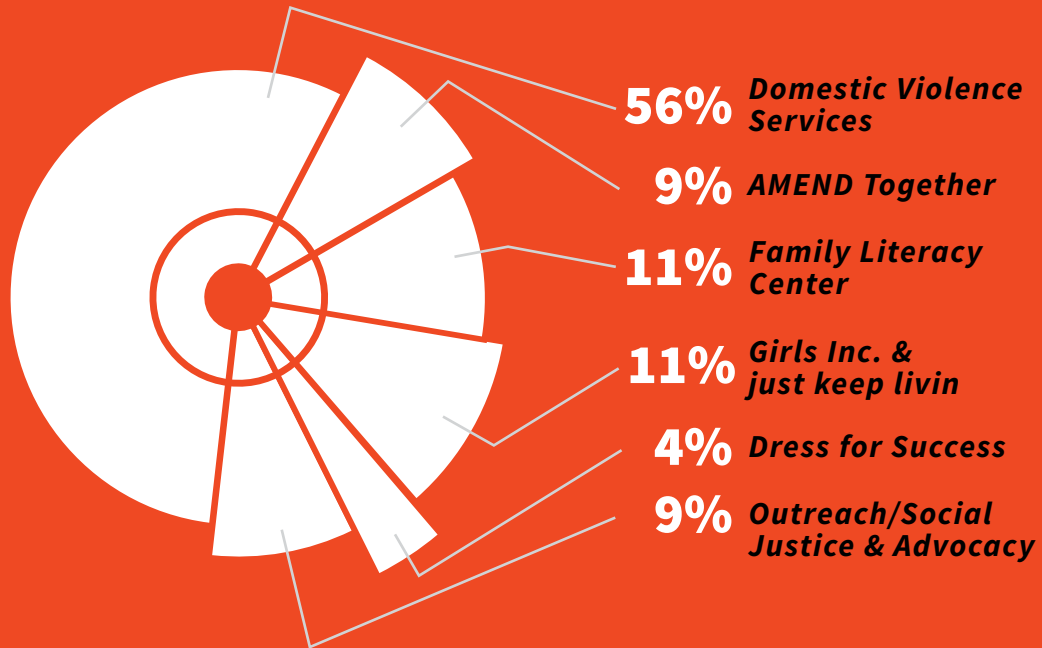
A powerful gathering of our most passionate advocates celebrating the impact of YWCA's programs

PRODUCER

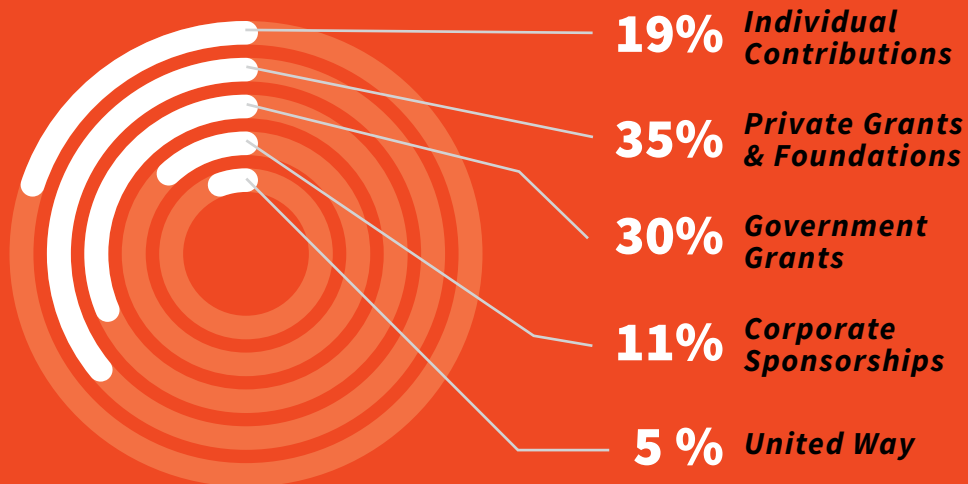
Hannah Paramore Breen

FISCAL YEAR 2018

PROGRAM FUNDING



REVENUE BY SOURCE



GOVERNMENT FUNDING

Federal Emergency Management Agency, Emergency Food and Shelter Program
Metropolitan Development & Housing Agency, Emergency Solutions Grant Program
Metropolitan Development & Housing Agency, Summer Youth Enrichment Program
Metropolitan Government of Nashville & Davidson County
Tennessee Department Finance & Administration, Office of Criminal Justice Programs, Victims of Crime Act
Tennessee Department Finance & Administration, Office of Criminal Justice Programs,
Family Violence Services Prevention Act
U.S. Department of Housing & Urban Development, Continuum of Care Program
U.S. Department of Justice, Office on Violence Against Women, Transitional Housing Program

FOUNDATION FUNDING

Aladdin Industries Foundation	Dan and Margaret Maddox Charitable Fund	Joe C. Davis Foundation
The Allstate Foundation	Dollar General Literacy Foundation	just keep livin foundation
Atticus Trust	Girls Inc.	Louie M. & Betty M. Phillips Foundation
BB&T	HCA Foundation	The Memorial Foundation
Bank of America Charitable Foundation, Inc.	The Healing Trust	Nordstrom Inc.
Boulevard Bolt	Hendrix Foundation	T & T Family Foundation
The Community Foundation of Middle Tennessee	Ingram Industries, Inc.	Verizon Foundation
	James Stephen Turner Family Foundation	Washington Foundation

CORPORATE SPONSORS

Allstate	HCA Healthcare	Regions Bank
Amerigroup	Ingram Industries, Inc.	SAK
AmSurg	Kindful	SouthComm, Inc.
Bank of America	Kroger Company	Summit Funding, Inc.
Bass, Berry & Sims, PLC	LBMC, PC	SunTrust Bank
Brindiamo Group, LLC	Lee Company	Tennessee Titans
Colliers International	Lipman Brothers, Inc.	The Bank of Nashville
Copy Solutions	Louisiana-Pacific Corporation	The Dorothy Cate and Thomas F. Frist Foundation
Cracker Barrel Old Country Store	Mary Wester Foundation	The Mall at Green Hills
Deloitte	Meharry Medical College	The Plastic Surgery Center of Nashville
Dollar General Corporation, Inc.	MP&F Strategic Communications	The ROW Group
DVL Seigenthaler	Nashville Electric Service	The Tennessean
Fifth Third Bank	Nashville Predators	The Wilson Group Real Estate Services
First Tennessee	Neal & Harwell, PLC	United Healthcare
FirstBank Mortgage	Nelson Mullins	Vanderbilt University
Frost Brown Todd, LLC	Nissan North America	Verizon
Gary Force Acura	Omni Nashville Hotel	White Door Events
Genesco, Inc.	Pinnacle Financial Partners	
Go West Creative	Posh Bridal Couture	
GS&F	Publix Super Markets Charities, Inc.	
Hatcher & Fell Photography	Randstad	

HONOR ROLL

THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS

MADE IN FISCAL YEAR 2018 7/1/17-6/30/18

\$200,000+

Virginia T. Craig*
Dollar General Literacy Foundation
The Allstate Foundation

\$100,000 - \$199,999

Nashville Predators Foundation

\$50,000 - \$99,999

Comcast Corporation
The Community Foundation
of Middle Tennessee
Dan and Margaret Maddox
Charitable Fund
Draper James
HCA Foundation
The Healing Trust
Ingram Industries Inc.
James R. Meadows Jr. Foundation
James Stephen Turner Family
Foundation
The Memorial Foundation
Proctor Foundation

\$25,000 - \$49,999

Gail Alexander
Anonymous
Dollar General Corporation, Inc.
Girls Inc.
John R. Ingram
Nissan North America, Inc.
Regions Bank
Verizon Foundation

\$15,000 - \$24,999

Bank of America
Terre and Doug Cahill
Caterpillar Financial
Services Corporation
Dress For Success Worldwide
First Tennessee Bank
First Tennessee Foundation
Gary Force Acura
Joe C. Davis Foundation
Louisiana - Pacific Foundation
Mary Wester Foundation
Tennessee Titans Foundation
The Hendrix Foundation
YWCA USA

\$10,000 - \$14,999

Allstate Insurance
AmSurg
Bass, Berry & Sims, PLC

BB&T Bank
Rosemary C. Brown
Ann and Frank Bumstead
Beth and Randy Chase
Beth Fortune and Debbie Turner
Pam Griffith
HCA Healthcare
Lee Ann Ingram
Stephanie Lowe
Wanda Lyle
Jennifer and Eric Paisley
Mary Ann Sugg*
The Steven & Laurie Eskind
Foundation
SunTrust Bank
J. Turner Talley
UBS Financial Services, Inc.

\$5,000 - \$9,999

Amerigroup
Arde Motorcars
Sue G. Atkinson
Grace and Carl Awh, M.D.
Sallie and John Bailey
Boulevard Bolt, Inc.
Gertrude S. Caldwell
The Celeste Reed Family Donor
Advised Fund
Matt and Cile Cowan
Erin Crawford
Shannon Dauchot
Amy Delk
Cindy Dempsey
Sherry and Mark Deutschmann
The Dorothy Cate & Thomas F. Frist
Foundation
Katharin Dyer
Kathie Edwards
Patrick Emery
The Enchiridion Foundation
Kate and Dr. Steven Ezell
Sarah Ann and Jim Ezzell
Brenda A. Gadd
Genesco Inc.
Claire and Jim Gulmi
Debbie and Joey Hatch
The Henry Laird Smith Foundation
Tracey and Sean Henry
Vicki and Rick Holton
Scott Hunt
Donna HySmith
Ingram Foundation
The Ingram Foundation, on behalf
of Patricia I. Hart
Jack and Jill of America, Inc.

Nashville Chapter
Kroger Company
Heloise Werthan Kuhn
Pamela Lamp
Little Bird
Louie M. & Betty M. Phillips
Foundation
Rhonda Marko and Grace Oliver
Samantha McBride
Chancellor Carol L. McCoy
and The Honorable Roger Page
Sandra McDaniel
Jamie K. McPherson
Janet and David Miller
Rita P. and Fulton Mitchell
Anne and Walter Morgan III
Eden Murrie
Anissa B. Nelson-Carlisle
Hannah Paramore Breen
and Bill Breen
Mary Winn and Richard Pilkington
The Plastic Surgery Center
of Nashville, PLLC
Ann Pruitt, Esq. and Ron Pruitt, M.D.
Sharon K. and Clifford R. Roberson
Jennifer Robinson
Frances Roy, Ph.D.
Susan and Luke Simons
Kathryn and Lester Smith
Jeanette Overton Smith
Spectrum Properties / Emery Inc.
Sunny and Butch Spyridon
Susan Bass Bowen Family
Advised Fund
Kristin and Donald Taylor
William and Beth Tumblin
Jennifer and Cal Turner III
UBS Business Solutions Center
Vanderbilt University
Mimi E. Vaughn
Leigh Walton
Wayne Wise Wellness Fund
Nicky Weaver and James H. Cheek
Amanda Weeks-Geveden
and Charles B. Geveden
Jerry B. and Ernest Williams
Christie Wilson

\$2,500 - \$4,999

AIG
Aladdin Industries Foundation, Inc.
The Atticus Trust
The Bank of Nashville
Valerie Birch
Brindiamo Group, LLC

David Byerley
c3 Consulting, LLC
Susie and Tom Campion
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Krystal Barrett
Lana G. Barrett
David Barron
Julie Bastarache
Dana Bearden
Rickey Bearden
Stephanie Becker
Wendy Becker
Rebekah Bell
Samantha Bell
Heidi Bennett

Kathryn Bennett	Karen Courter	Lisa D. French	Jamie Lee Hillary
Cindy Beverley	Patricia Crist	Lisa Fults	Jennifer O. Hillen
Nicole Bilbao	Catherine Cromer	Anitra FUNGER	Kira Hilley
Amarantha Bissell	Jeremy Curtis	Caroline Galbraith	Hillwood Presbyterian Church
Rosalind Bizzell	Meg Curtis	Amanda Gambill	Wendy Hodgins
Kenlea Blann	Janie Daddario	Lindsey Ganson	Rachel Hogan
Whitney Blanton	Carolyn Dandridge	Britt Gardner	Nathalie Hoke
Hannah E. Blythe	Anne Marie Danko	Kevin Gardner	Lynley Holman
Courtney Bohman	Jessica Darden	Lisa Gardner	James Holt
Barbara Bond	Verlinda Darden	Beth Garrity	Lisa Holzapfel
Jared Bonino	Laxmi Dattu	Michelle Gaskin	Lynnette Hope
Anna Claire Bowen	Erin Daunic	Rebecca Gebhardt	Jackie and Steve Hough
Christie Bradley	Davidson County Family and	Minta Getzen	Tara Houston
Kena Branch	Community Education Club	Niki Giammarco	Tracey S. Houston
Kimberly Branch-Hayes	Amy Davis	Meichelle Gibson	Rachel Howard
Alexander Brandau	Carylon Davis	Sarah Gibson	Loretta Howell
Delane Brewer	Joel Davis	Sonya Gibson	Crystal Hubbard
Dianne Brewer	Mary Elizabeth Davis	Kate Gillespie	Ruth Huggins
Tinika Brewer	Rachel Davis	Kathryn Glass	Susan and Bill Huggins
Susan Brow	Denise Dean	XiaoJie Gong	John Mark Hulsey
Laura Brown	Beth DeGrandis	Emily Gonzalez	Tracey Hunter
Loretta Brown	Tomicka Delgado	Sarah Goodin	Hunter Hurt
Marvin Brown	Delek US Holdings, Inc.	Matthew Goodman	Karen Hutchens
Molly Brown	Tonya Dennis	Elaine Gordon	Evelyn Hutcherson
Rebecca Brown	Department of Correction	Corinne Gould	Jaime Hutton
Susan and Allen Brown	Jordan DeTar	Nancy Graf	Connie Inman
Margo Brownson	Kim Dettwiller	Sheryl Granlund	Brittany Irby
Renee Bruno	Jan D. Diehl	Green Hills Natural Health Clinic	Jeff Irwin
Patricia D. Buckner	Adam Dietrich	Ellen Green	LaKesha M. Jackson
Amy Bumann	Margaret Dodson	Randall Green	Shanna Jackson
Theresa Burdge	Elizabeth Donahue	Samin Green	Debbie Jacobs
Leigha Burdick	LaMont Doty	Amy Griffin	Katherine A. Jaksich
Susan Burkhalter	Patricia Douglas	Russ Griffin	Nikita Jankowski
Scott Caleodis	Juvonda Dowell-Dulin	Derica Griggs	Sophia Jelsma
Drake T. Calton	Amy Doyle	Mark Grisez	Becca Jensen
Andrea R. Campbell	John Drake	Jane Grote	Jennifer J. Jervis
Melody Campbell	Stacy S. Dudley	Karen Grubbs	Mary Ann Jeschor
Patricia P. Candish	Perrri duGard Owens	Grace Guerra Woolbright	Lynette Jessop
Josey Carl	Carol E. Duncan	Gina Gunn	Erica Johnson
Wanda S. Carpenter	Debra K. Dungan	Cathy Gurley	Erin Johnson
Kaylen Carrick	John Dunlap	Jessica Guzman	Jasmine M. Johnson
David Carrigan	Katy Duryea	Marie Haar	Karen Y. Johnson
Jeff Carris	Julie Ann Earls	Brad Hairston	Karen B. Johnson
Chantry A. Carroll	Jennifer M. Eberle Esq.	Tresa Halbrooks	Veronica M. Johnson
Kathy Carroll	Angie Eiting	Marissa Halchak	Christie Johnston
Dorinda Carter	Clara C. Elam	Richard Hale	Jennifer and Thomas Johnston
Ashley S. Cathey	Melissa Eli	Beth Hall	Suzanne Joiner
Bill Chambers	Elia's Cleaning Services	Brittainy Hall	Blake Jones
Meaghan Chambers	Susan Elliott	Erica Hall	Jennifer M. Jones
Joi Chatman	Jacqueline Ellis	Nicholas A. Hall	Kelvin D. Jones
Jessica Cheek	Lenda Elmlinger	Katie Hamilton	Mary Jones
Mary H. Choppin	Jeff Elpers	Ross Hamilton	Regina Jones
Cynthia Christian	Elizabeth Epley Sheets	Mark Hammock	Tameika Jones
Miranda Christy	Doris Evans-Gates	Danielle Hansen	LaVenus Jordan
Cherrie Clark	Rachel Faulkner	Karen Harder	Jennifer Joyce
Krystal N. Clark	Elizabeth Fedor	Steve Hardwick	Jacquelyn O. Kelly
Laura Clark	Barbara Fennell	Allyson Harper	Melinda Kelsey
Kristin N. Clarkson	Karen Fentress	Patricia A. Harris	Jeremy Kerr
Judith Clerjeune	Vivian Fielder	Yolanda and William Jackson	Bill Key
Vanessa Coates	Latiyfa D. Fields	Luvenia R. Harrison	Elia Khouri
Ciandra Cole	Kaylin M. Flamm	Brianna Hartshorn	Melissa O. Kidd
Tracy Coleman	Elizabeth Fleak	Audra Harvey	Robin Kimbrough
Adrienne Conger	Augustine Fleischman	Tee Hassold	Debi King
Liz Conley	Brian Fleming	Debbie Hayes	Jill King
Paul Connelly	Matt Fleming	Monica D. Hayes	Megan King
Connico, Inc.	Mandy Floyd	Danielle Hayes-Watson	Rebecca King
Cayla Cook	Kerry Foley	Jennifer Helton	Haley Klages
Jennie S. Cook	Teresa Fontana	Barbara Henderson	Brenda Knight
Kay Cook	Linda Forceno	Callie Hendrickson	Kristen Knoll
Michael Corcoran	Andrea Fowler	Faye P. Hendrickson	Margretta Knowles
Melissa Cothran	Nicole S. Frabrizio	Herman Hicks	Zac Koffler

Tracy Kornet	Chris and Larry Murov	Kristy Rutherford	Kyle Volenik
Robin Kupersmith	Chris Muscatello	Mo Sabri	Tiffany Wade
Amy Kurland	Lavonne Mustapha	Lauren Sanders	Demetrius Waller
Ashley Ladyman	Nancy B. Myers	Ashley M. Sanyal	Janet Walls
Amanda Larese	Rachel J. Myers	Jerilyn Sawyer	David Walsh
Lethogonolo A. Leburu	Fadie Nasr	Diane S. Scher	Luanne and Gary Waltemath
Anne Lee	Michelle Neely-Bearden	Taya Schwarz	Celestia Ware
Barbara A. Lesch	P. Danielle D. Nellis	Renee B. Shafer	Candace Warner
Shelley Lesniewicz	Kathy Nelson	Melissa Shaneyfelt	Shannon Warner
Alison Letcher	Arie Nettles	Alix I. Sharp	Lisa Warren
Cathy Lewandowski	Lagra Newman	Becky Sharpe	Jenna Watson
Heath Lewis	Katrina Nidiffer	Phil Shay	Leslie Watt
Vera Lewis-Jasper	Christian Nix	Donald C. Sheffield	Claudia Weber
Rebecca Lianos	Margaret Norris, M.D.	Joe Shermer	Jen Weber
Meghan Litsinger	and John Norris	Lindsey Sherrod	Janet Wedekind
Tara Little	Caitlin Nosselt	Michelle L. Shoemake	Brenda S. Weeks
Brenda Lockhart	Suzy Nothaus	George W. Shuff	Abby Weilmuenster
Vanessa Longjohn	Kelli Nowers	Shikhar Shukla	Emily S. Weiss
Alice Looney	Alexandria R. Odom	Nathan Shulman	Stephanie Wells
Lauren Lovelady	Monique Odom	Ashley D. Shults	Jeff Welty
Lynzi Loyd	Angela O'Neil	Elke Shupe	Millie Wert
Anne Lukach	Mike O'Sullivan	Stephanie Silverman	Beverly Whalen-Schmeller
LuLaRoe with Ali Summers	Kristi Overfield	Lauren Simpson	Amy Wichman
Ben Lutz	Bonnie Paik	Amanda Skillman	Brent Wiles
Lethia Mann	Cynthia Palmer	Brad Slayden	Sarah Willard
Lora and John Manson	Valery Parham	Laura Slemp	Debbie Willett
Demi Marks	Donya and Matthew Paritz	Jeney Slusser	Doniethia L. Williams
Angela Martin	Gene Parker	Ronald Small	Erica Williams
Michael Martin	Victoria Parker	Connie Smith	Heather Williams
Morgan Martin	Hannah Patterson	Lucinda E. Smith	Joseph Williams
Mary Martinez	Penny Patterson	Mary A. Smith	Dixie Williamson
Michelle Mazzara	Katie Payne	Tina L. Smith	Courtney Wilson
Christina and Jason McClary	Joe Peach	Adam Sones	Mary and Lawrence Wilson
Megan McConnell	Marcia PeatrossWilson	Seynabou Soumare	Pauline Wilson
Marietta H. McDonald	Leisa Peek	Carly Southworth	Tim Winecoff
Narja McElroy	Mikaela Perry	Elizabeth Spano	Sharon Winston
Ashley McEwen	Sue Peterson	Minta A. Spears	Kelsey Wise
Laura McGregor	Anne and John F. Petrucci	Kelsey M. Stein	Ellen Witt
Megan McInnis	Freda Player-Peters	Ray Stevens	Alisha Wix
Kevin McKenzie	Chandra E. Pleas	LaMonica V. Stewart	Jennifer Wolchok
Laurel McKenzie	Felicia Pratt	Jennifer C. Stone	Women's Music Business
Carson McKinney	Ruth Pressman	James W. Stringer	Association
Thomas McKinnon	Jane Proffitt	Mary Sulser	Yvonne C. Wood
Chelsea McKissack	Sandy Provow	Jessica Swanger	Samuel Wooden
Gloria McKissack	Jason Ptacek	Michelle Sweeney	Jaqueline J. Woodward
Anne McKnight	Casey Putnam	Pier C. Talenti	Jonathan Worden
Kim McLarin	Patricia Pyrdum	Elia Tapia-Bass	Brad Wormer
Elizabeth McLeod	Dulce Quintero	Clayton Tapp	Kathleen Wright
Jordan McNabb	Betty Raines	Lizabeth Theiss	Lee Wright
Desiree McNeil	Laurie Rasky	Third Coast Comedy, LLC	Jordan Wyman
Kate Melby	Calvit Ratcliffe	Kelsey Thomas	Larry Yarborough
Caitlin Mello	Charles E. Ratcliffe	Christina Thomashefski	Kinika L. Young
Elizabeth L. Merritt	James M. Raymer	Lucia C. Thomashefski	Lisa Zielasko
Maureen Meyer	Hunter Reed	Cade Thompson	Pamela Zimmerman
Margaret Michalec	Jonathan Reeve	Joanna Thomson	
Marissa D. Miciotto	Katherine Reiter	Aaron Thorne	
Terisa Milholland	Ana Reyna	Diane Thurston	
and Brian D. Dailey	Harvard Reynolds	Heidi Tieslau	
Sarah R. Miller	Frank Rhone	Isabel Tipton	<i>*Deceased</i>
Tatiana Mindlin	Michelle Richter	Emily Todoran	
Sally Mink	Bethany Ridgeway	Juan C. Torres	
Emerald Mitchell	Susie Rieniets	LaToya Townsend	
Jacob Mitchell	Edward Rittenberg	Terri L. Trimbell	
Vicki Moncrief	Vivian Roberson	Angie Tucker	
Sherrie Montgomery	Julie Roberts	Susan Tucker-Smith	
Beverly Moran	Amanda Robinson	Barbara Tyler	
Lindsey Morgan	Joyce Robinson	Priscilla Vanderpool	
Larraine Morris	Monique Robinson-Nichols	Kim Varga	
Tempra Mosley	Brianna Roe	Phyllis Varnado	
Kyle Mouille	Dale Royse	Molly Veydovec	
Diane Murchison	Pam Russo	Heather Vincent	

We have done our best to ensure that the Fiscal Year 2018 Honor Roll is accurate. If there is a misspelling, omission, or listing in the wrong category, please let us know. We regret any omissions or mistakes. Thank you for your understanding.

**YWCA NASHVILLE & MIDDLE TENNESSEE IS DEDICATED TO
ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING
PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.**

It is the vision of YWCA Nashville & Middle Tennessee to focus on women and girls who desire to create a better quality of life for themselves and/or their families, to achieve self-sufficiency, and to increase their financial strength. YWCA will also be a spokesperson for those women who have no voice. Further, we will raise the awareness and diminish the incidence of violence and racism.

www.ywcanashville.com



Domestic Violence Services | Girls Inc. | Family Literacy Center
AMEND Together | Dress for Success Nashville
24-Hour Crisis & Support Helpline | 1-800-334-4628

1608 Woodmont Blvd. | Nashville, TN 37215 | 1-615-269-9922

