

**PURPOSE STRONG BOLD**

**MOVING FORWARD**  
**CONNECT** PERSIST SMART

**MISSION FIRST**

eliminating racism  
empowering women

**ywca**

Nashville & Middle Tennessee

**CHAMPION**

**HOPE**

**CHANGE**

**PEACE**

**OVERCOME**

**EQUITY**

**WOMEN**

**ADVOCATE**

**SOCIAL JUSTICE**

**EDUCATE**

**DIVERSITY**

**YLLINGDIGNITY**  
**FREEDOM**

**ANNUAL REPORT FISCAL YEAR 2021-22**

## YWCA BOARD OF DIRECTORS *Fiscal Year 2021-2022*

Amanda Weeks-Geveden, *Chair*  
Cynthia Whitfield-Story, *Chair-Elect*  
Sharon K. Roberson, *President & CEO*

Gail Alexander  
Sallie Bailey  
Caroline Bradshaw  
Louise Brock  
Rusty Burdge  
Monica Cintado-Scokin  
Lara Crouch  
James Crumlin  
Kendra Deas  
Cindy Dempsey  
Jamie Dunham  
Katharin Dyer

Rashed Fakhruddin  
Lisa Ferrelli  
David Fischette  
Irwin Fisher  
Charles K. Grant  
Janie Greenwood Harris  
Joey Hatch  
Sean Henry  
Latrisha Jemison  
Rita Johnson-Mills  
Beverly Keel  
Candice Lee  
Carla Lovell  
Rick Martin  
Marcia Masulla  
Rita Mitchell

Eleanor McDonald  
Valerie Smith Molette  
Anne Morgan  
Jayme Parmakian  
Tracey H. Pearson  
Roberta Pettis  
Abby Rubenfeld  
Kristy Sinkfield  
D. Billye Sanders  
Amber Sims  
Amy F. Smartt  
Javier Solano  
Sunny Spyridon  
Kate Wood  
Alecia Wynn  
Vicki Yates

## JUNIOR BOARD OF DIRECTORS COMMITTEE *Fiscal Year 2021-2022*

Angela Wynn, *President*  
Sam Stewart Bell, *Vice President*  
Josie Barnes, *Secretary*

JaMita BoBo  
Sparkle Buntyon  
Kendra Delaney  
Jewell Dinkins  
Jessica Earnest

Chelsea Givens  
Meghan Gwaltney  
LaKishia Harris  
Mikea James  
Kathleen Jaquish  
Ashudee Kirk  
Racheal Lee  
Marci Kleinrock  
Brittany Macon

Miranda McDonald  
Elizabeth Morse  
Blair Peters  
Kasturi Sahasrabudde  
Drew Singleton  
Chase Watson  
Chanta Wilder  
Charity Williams

## FULCRUM SOCIETY MEMBERS

*The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.*

Gail Alexander  
Jan Babiak  
Sallie B. Bailey  
Sallie W. Bailey  
Melinda Balser  
Jean Ann Banker  
Catherine Barkley  
Valerie Birch  
Beth Fortune  
Susan Bowen  
Ann Bumstead  
Ruth Cate  
Beth Chase  
Cile Cowan  
Cindy Dempsey  
Sherry Deutschmann  
Kelly Dilts  
Marilyn Dubree  
Laurie Eskind  
Sarah Ann Ezzell  
Sara Finley  
Susie Garner  
Pam Griffith

Claire Gulmi  
Judy Hays  
Sharon Hels  
Vicki Holton  
Susan Lanigan  
Carla Lovell  
Wanda Lyle  
Bonnie Manson  
Mary Ann McCreedy  
Eleanor McDonald  
Katherine McElroy  
Pat Meadows  
Rita Mitchell  
Anne Morgan  
Marlene Moses  
Phylance Nashe  
Britton Nielsen  
Angela Pacheco  
Jennifer Paisley  
Anna Penick  
Ann Pruitt  
Celeste Reed  
Sharon K. Roberson

Jennifer Robinson  
Abbey Ruby  
Ann Shayne  
Cameron Simmons  
Susan Simons  
Jeanette Smith  
Kathryn W. Smith  
Sunny Spyridon  
Debbie Turner  
Mimi Vaughn  
Leigh Walton  
Nicky Weaver  
Erin Webber  
Jennifer Weber  
Letitia Webster  
Amanda Weeks-Geveden  
Mary Wester  
Cynthia Whitfield-Story  
Breana Wilkins  
Gail C. Williams  
Jerry B. Williams  
Christie Wilson



## A LETTER FROM **SHARON K. ROBERSON**

*President & CEO*

Dear Friends,

YWCA Nashville & Middle Tennessee began our last fiscal year by removing major barriers to safety for victims of domestic violence. We welcomed a return to live events and in-person youth and community programming. And we honored our past while keeping a keen eye on the future.

By educating our elected officials, we supported the passage of life-saving legislation. On July 1, 2021, a new state law that gives victims of domestic abuse the right to terminate a lease went into effect, which happened thanks to the YWCA. We listened to the survivors who turn to the Weaver Domestic Violence Center in their greatest time of need. Many come into the shelter because they would otherwise be trapped by an abuser, unable to break their lease. This new law allows victims a safe way to escape their abusers and not be penalized. In addition, our Shear Haven Domestic Violence Awareness Training Law took effect on January 1, 2022, and thousands of Tennessee's licensed beauty professionals have taken our training.

Abbie's Safe Home opened its doors (and kennels) to the pets of survivors staying at the Weaver Center on August 24. Gail Alexander, her late mother Abbie Wallace, Amazon, and numerous supporters made this longtime dream a reality. The difficult choice to stay in an abusive home or leave a four-legged family member behind for our shelter disappeared when we cut the ribbon to our new pet shelter.

The start of the new school year saw the return of our Girls Inc. and AMEND Together programming in the classroom. The connection between our staff members and students empowers our youth to be strong, smart, and bold and practice respect and healthy masculinity. In addition, our Dress for Success and Career Services programs are building the confidence and skills to thrive in life and work. And students in our Family Learning Center (FLC) continue their studies online, at their own pace, and on their own time.

One of the sweetest stories of success this past year comes from the FLC. Ms. Betty Alexander had been working on and off to earn her High School Equivalency diploma since 1979. She entered our adult education program in 2008. During that time, she faced the death of her husband, COVID, transportation barriers, and the significant format change to the test, from GED to the five-section HiSET test. However, Ms. Betty never gave up. She worked closely with our teachers and tutors, and on May 23, she took her final section of the test and passed.

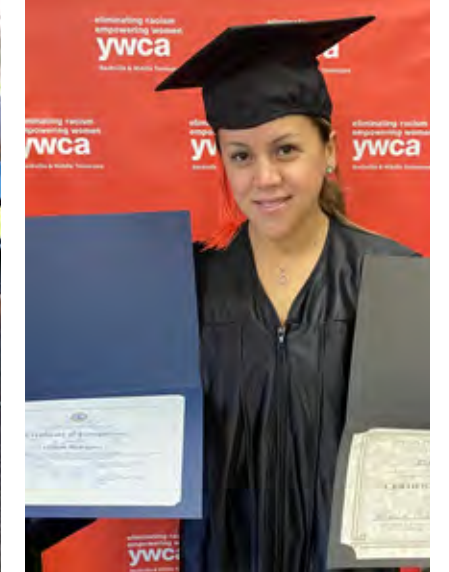
YWCA celebrated the 30th anniversary of the Academy for Women of Achievement with an outstanding group of honorees, whom we were delighted to welcome into the academy during an in-person ceremony in January. In April, we celebrated the 10th anniversary of Wine Women & Shoes, bringing our girlfriends (and some guy friends) together for an afternoon of sipping, shopping, and supporting our work and mission.

And I am extremely proud we honored our history and the African American women who made up the Blue Triangle Branch of the Nashville YWCA during Women's History Month. While the building is no longer standing, a Metro Nashville historical marker was installed and dedicated on March 29 at the corner of 17th and Pearl Streets to recognize the important contributions of the women who came before us.

For 124 years, YWCA has been a safe and welcoming place for women, girls, and families. Thanks to our dedicated staff and volunteers, combined with the generous support from our funders and friends, we are able to meet the needs of all who turn to us and move our mission forward. For all of this, I thank you.

Sincerely,

Sharon K. Roberson  
President & CEO



# WHAT WE DO

YWCA programs serve the needs of women, children, and families living in Nashville and Middle Tennessee. We provide the tools needed to be safe, independent, and successful in work and life while promoting peace, justice, freedom, and dignity for all. We advocate on behalf of our clients and educate the community on how we can work together to eliminate racism and empower women.

YWCA provides trauma-informed services and a place of safety and healing for adults, children, and pets who are victims of domestic abuse at our Weaver Domestic Violence Center. We invest directly in the lives of our youth by empowering girls to be strong, smart, and bold and encouraging boys to practice healthy masculinity, respect, and tolerance. Knowing that education is the foundation for success, YWCA operates one of the region's largest and most successful adult education and career services programs. Our programs and services are provided free of charge.

# OUR PROGRAMS

## DOMESTIC VIOLENCE SERVICES

- 24-hour Crisis & Support Helpline & Text Line
- Emergency shelter at Weaver Domestic Violence Center
- Abbie's Safe Home Pet Shelter
- One-on-one case management services
- Adult and children's counseling
- Strengthening Families Program (TANF grant)
- Transitional housing referrals through Nashville/Davidson County's Coordinated Entry System.
- Re-New at the YWCA
- Community support groups (English & Spanish)
- Community education & outreach
- Financial literacy education
- Career counseling

## YOUTH DEVELOPMENT SERVICES

- Girls Inc. at YWCA Nashville & Middle Tennessee
- AMEND Together

## TOOLS FOR SUCCESS

- Dress for Success Nashville
- Career Services
- Family Learning Center

## SOCIAL JUSTICE & ADVOCACY

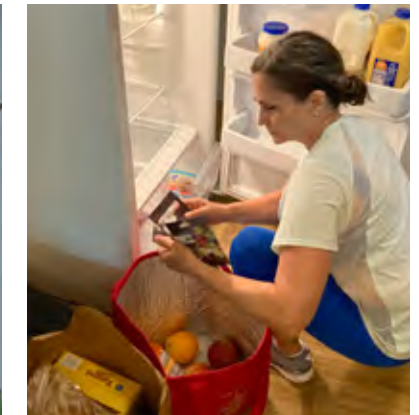
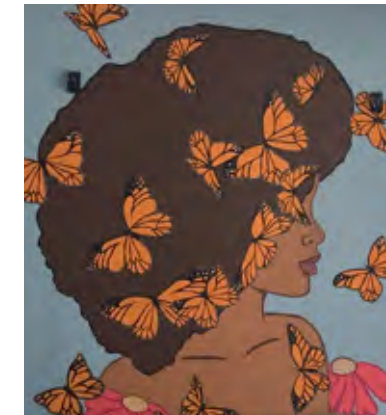
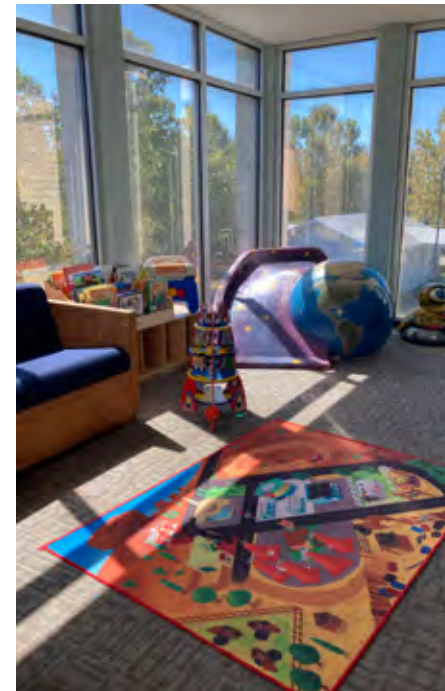
- Legislative Advocacy
- Stand Against Racism events
- 21 Day Challenge
- Youth Advocacy Summits



# DOMESTIC VIOLENCE SERVICES

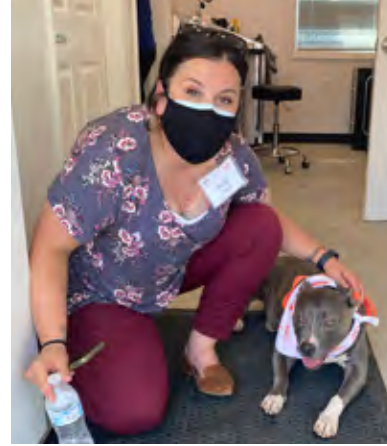
YWCA offers more than safety. We help break the cycle of abuse by offering a continuum of services, including the 24-hour Crisis & Support Helpline and Textline, the 65-bed Weaver Domestic Violence Center, case management, adult and children’s counseling, shelter and community based support groups, community education, and Re-New at the YWCA.

Re-New was founded in 2010 to help women who are leaving the Weaver Center jump-start their lives. The volunteer-run program furnishes and decorates the homes of survivors leaving the shelter.



“Angela” is a young mother who sought help with the YWCA’s domestic violence shelter. During her stay, she learned that she was pregnant. Though “Angela” had difficulty processing the news of her pregnancy, she found a strong support system in the Family Services team at the Weaver Center. She worked closely with her Family Advocate to secure prenatal health care, connect with mental health support, and locate safe and sustainable housing for her family. “Angela” also worked closely with YWCA’s Career Services Specialist to obtain a full time job. Upon her exit from shelter, Re-New at the YWCA transformed her apartment into a beautiful space to call home by providing furniture, decorations, and a pantry stocked with groceries. “Angela” felt more connected to her community and more confident about her future thanks to the YWCA.

**5,167 CALLS** answered by the 24-Hour Crisis & Support Helpline  
**13,241 NIGHTS** 238 adults & 169 children safe at the Weaver Domestic Violence Center  
**407 CLIENTS** of safety at the Weaver Domestic Violence Center  
**235 HOMES** Re-New’ed since 2010



# ABBIE'S SAFE HOME

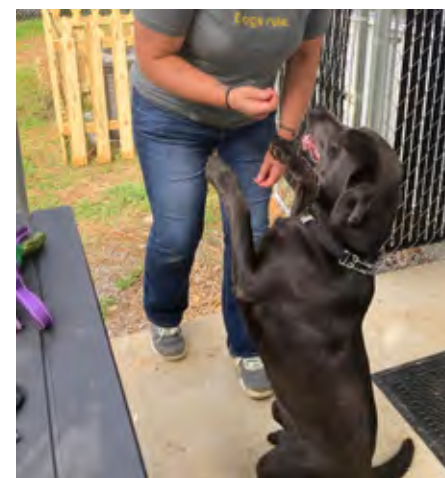
**32 PETS** *dogs & cats*  
**989 NIGHTS** *of safety*

*Abbie's opened nearly two months after the start of the 2021-22 fiscal year.*

The region's largest emergency pet shelter for victims of domestic violence opened on the grounds of the Weaver Domestic Violence Center on August 24, 2021. Abbie's Safe Home is a critical community resource that removes a tremendous barrier for victims of domestic violence in their efforts to seek safety. Statistics show that half of all victims of abuse delay leaving because they won't leave their pets behind. Years of planning and community support culminated into this state-of-the-art, 800 square foot facility that includes high quality steel kennels, an isolation room, and two fenced-in play yards. Abbie's Safe Home is named for the late mother of YWCA board member and volunteer Gail Alexander. The new pet shelter can house up to eight dogs and six cats at a time and will allow families to stay together and heal together.

"My husband and I have been married for 24 years. He's been mean as sin for all of it. He's old now, I guess I am old too. I think I thought that he would calm down and act better as he got older. He did not. Tippy is about a year old. When she was a puppy, he picked her up by her tail and slung her at the wall because he was mad at me. She has always been anxious since that. He must have hurt her because she has not stopped chewing at her tail since then. When we got here, I was afraid that Tippy would bite Katy (pet shelter manager) because she wanted to clean her tail. She said it would be ok. I left Tippy with Katy at the pet shelter and went to go to sleep in the shelter. I have never been that tired. When I came back, she had cleaned her tail and got her a cone so Tippy couldn't chew it anymore. Thank you for taking care of my dog. My husband would not let me use money for her at the vet, and that always concerned me. Thank you for taking her to the vet for her tail. I can rest and focus on what I need to do for me because I know that she is ok."

- Teagan and Tippy



# GIRLS INC.

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers. The thoughtful combination of PEOPLE, ENVIRONMENT, and PROGRAMMING provide an immersive and highly supportive experience for the girls, and the focus on the WHOLE GIRL provides a structure of growth and development to help girls achieve and thrive. Girls Inc. provides programming across Metro Nashville Public elementary, middle and high schools and community organizations, along with Spring Break and Summer Camps.



“I’ve been a part of Girls Inc. since around 2016. Initially I got involved with Girls Inc. because my mom thought it would be a good opportunity for me. I was excited, but a little nervous to be able to meet and get to know new people. I have been able to participate in Spring Break Camp each year as well as our after school club at Youth Encouragement Services (YES). I love being able to do new things outside of my normal routine and socialize with girls my age.

One of my favorite memories was when we were able to visit and tour the police academy. We learned about what it takes to be an officer and it changed my perspective on jobs I could do. I love keeping up with my other Girls Inc. sisters on social media and through video games we play together. Ms. Shay also still checks in on me and makes sure I am doing well. I think all girls should join Girls Inc. because you get to experience fun things with girls your age and Girls Inc. motivates you to work hard and be successful.”

- Regina, 12-years old

## 474 GIRLS

*in the Girls Inc program*

## 26 PARTNER

*elementary, middle, & high schools and community centers*



## 556 YOUTH

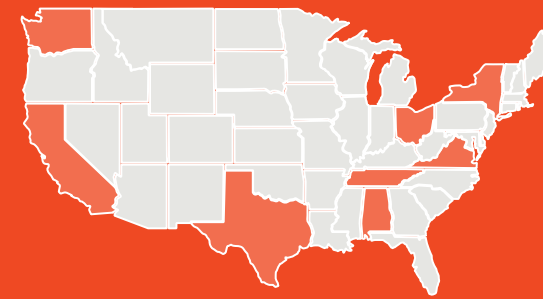
*educated in AMEND Together clubs in Metro Nashville Public Schools*

## 26 PARTNER

*elementary, middle, & high schools and community centers*

## 9 AFFILIATE

*programs in 7 states*



# AMEND TOGETHER

*empowered by Nashville Predators*

AMEND Together is YWCA’s community-based primary prevention program dedicated to ending violence against women and girls by engaging men and boys to challenge a culture that supports violence, cultivate healthy masculinity, and change the future for women and girls. AMEND Together partners with Metro Nashville Public Schools to provide AMEND clubs across the city where hundreds of boys are provided a safe space to talk about healthy masculinity and gender-based violence. In 2019, AMEND Together expanded into a national program, and two new clubs were added this past fiscal year. These affiliate clubs are located in Alabama, California, New York, Ohio, Texas, Virginia, and Washington.



On June 30, 2022, the Nashville Predators and Predators Foundation recommitted to supporting the AMEND Together program by donating \$100,000 to further our work and mission in the Metro Nashville community. A few months later, at the beginning of the 2022-23 season, the Preds hosted our AMEND Together students and families. Leaders of the organization and foundation presented a check to our AMEND Together leaders, Executive Director Shan Foster and YWCA President & CEO Sharon K. Roberson.





# DRESS FOR SUCCESS

Dress for Success Nashville is committed to providing resources for women to thrive in work and life through a network of support, professional attire, and development tools. Dress for Success delivers long-lasting solutions to enable women to break the cycle of poverty and to be treated with dignity and respect. YWCA offers professional attire, career services, and the Professional Women's Group, empowering women to strengthen their families and shape their communities.



# FAMILY LEARNING CENTER & CAREER SERVICES

YWCA's Family Learning Center offers high-quality, culturally sensitive, comprehensive programming to help families break the cycle of intergenerational poverty and illiteracy. The FLC's free adult education program boasts 25 percent of all HiSET (formerly GED) graduates from the Nashville region. Our teachers and tutors moved instruction online after the pandemic forced in-person classes to be suspended. Students have welcomed this new and convenient way to learn, and enrollment continues to climb. YWCA's FLC offers a career services program to support our adult learners. Our community partners include the Hispanic Family Foundation, NALC, Nashville Public Library, and NICE.

"I wanted to do this for myself, and I wanted to make sure that my grandchildren and young people would understand how important education was," said Ms. Betty Alexander.

Betty Alexander (also known as Ms. Betty) has been working on and off to earn her High School Equivalency diploma since 1979. She entered the YWCA's adult education program in 2008. During that time, she faced the death of her husband, COVID, transportation barriers, a significant format change to the test from GED to the five-section HiSET test. However, Ms. Betty never gave up. She worked closely with the FLC's teachers and tutors, and on May 23, she took her final section of the test and passed. YWCA hosted a reception for Ms. Betty and her family and friends to celebrate her perseverance and dedication to education.



**234** received adult education  
**STUDENTS**  
**41** services provided  
**CAREER**



**85 CLIENTS**  
**93** for interviews & careers  
**SUITINGS**  
**50** community referral  
**PARTNERS**

"Jane" visited Dress for Success Nashville in October 2021. The former Weaver Domestic Violence Center resident had started a new part-time job 10 days earlier. "Jane" was working with a dialysis clinic as a unit clerk. During her Dress for Success visit, "Jane" got four pairs of slacks, a top, a pair of shoes, earrings, a purse and four new bras. She also received three \$25 gift cards so she could purchase additional tops/blouses since we did not have what she needed in our inventory.

When the busy mother of two young children is not working, she's pursuing a bachelor's degree in health science at a local university. She wants to become an ultrasound technician, and ultimately open her own clinic. She hopes to graduate in 2023. Asked how her experience at Dress for Success made a difference in her life, "Jane" said although she is employed,

**"Money is still tight. I didn't have money to buy nice things to wear to work. I am just thankful. Everyone at the YWCA Nashville & Middle Tennessee has been so welcoming."**





# SOCIAL JUSTICE ADVOCACY

YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls while promoting gender equity and racial justice. We do this through legislative and civic advocacy and education, community conversations and events, and youth advocacy summits all with the support from our highly engaged Advocacy Committee.

During the 112th General Assembly session in 2021, YWCA helped pass two pieces of anti-domestic violence legislation. The DV Lease Law went into effect on July 1, 2021 and allows victims to terminate their leases early if they are fleeing an abusive partner. The Shear Haven - Domestic Violence Awareness training for beauty professionals took effect on January 1, 2022. It requires that all licensed cosmetologists, students, barbers, manicurists, etc. in Tennessee be trained on the signs of domestic violence and how to help. This new law and training has garnered local, national, and international attention.



**"I was always dreaming that one day these rallies would not be necessary, that racism would have been stamped out. Inequality would no longer exist. I would live in a nation that embraces peace and justice. At that time, I was 12. I am 70 now, and there is still a need for these types of events."**

**- Brenda Haywood, Nashville Deputy Mayor of Community Engagement**

In March, we unveiled the Blue Triangle Branch historical marker at the corner of 17th and Pearl Streets. Our Advocacy Committee applied for and received the designation from the Metro Historical Commission. The marker recognizes the segregation that existed in Nashville and our own organization while highlighting the contributions of the African American women in our community.

The 21 Day Challenge campaign took place in April 2022 to engage thousands of individuals interested in learning more about systemic racism. Hundreds of individuals attended the monthly Stand Against Racism virtual Lunch & Learns, and we returned to an in-person Stand Community Rally featuring scholar and poet Caroline Randall Williams, Vice Mayor Jim Shulman, and Deputy Mayor Brenda Haywood with musical performances by Patrick Dailey, Dr. Yvonne Kendall, and Adam Smith.



**3,300** *during the 21 Day Challenge in April*  
**PARTICIPANTS**

**60,000** **142,787**  
**QUIZ VIDEO**  
*completions with Shear Haven* *impressions on Shear Haven's videos*

**725** *at our Annual Stand Against Racism*  
**ATTENDEES**







## 30<sup>TH</sup> ANNUAL AWA HONOREES

Dr. Glenda Glover  
 Diane Lance  
 Wanda Lyle  
 Zulfat Suara  
 DarKenya Waller

### CORPORATE HONOREE

MP&F Strategic  
 Communications



### FY 2021-2022 EVENTS

# 30<sup>TH</sup> ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

**FEBRUARY 22, 2022**

*Our signature annual event honoring Nashville's most inspiring women*

#### CO-CHAIRS

Marilyn Dubree,  
 Cynthia Whitfield-Story,  
 & Christie Wilson

The Academy for Women of Achievement (AWA) was launched locally in 1992 by YWCA Nashville & Middle Tennessee to increase community awareness and appreciation of the diverse contributions of women in the workforce and in the community. The 30th Anniversary event theme was 'Evolution of a Revolution,' hinting at the next chapter of the YWCA. Our new and former inductees into the AWA have shown up in their communities determined to create a stronger, more generous, and more just world. The 30th Annual AWA recipients joined 179 other women and 32 organizations in this illustrious group.



#### SPONSORED BY

- |                                |   |
|--------------------------------|---|
| Dollar General                 | The Wilson Group                        |
| Mary Wester Foundation         | Real Estate Services                    |
| PNC Bank                       | The Enchiridion Foundation              |
| Deloitte                       | Jackson National Life Insurance Company |
| Amazon                         | LP Building Solutions                   |
| First Horizon                  | Studio Bank                             |
| Pinnacle Financial Partners    | Turner Construction Company             |
| Bank of Tennessee              | Scarlett Family Foundation              |
| HCA Healthcare/ TriStar Health | Mars Petcare                            |
| Kroger                         | LBMC                                    |
| NES                            | INSPIRE1, LLC                           |
| Publix                         | Cumberland Trust                        |
| Fifth Third Bank               |   |
| Bridgestone                    |   |

#### MARKETING & MEDIA SPONSORS

- |                            |                               |
|----------------------------|-------------------------------|
| FINN Partners              | MP&F Strategic Communications |
| FW Publishing              | The Tennessean                |
| Hatcher & Fell Photography |                               |



### FY 2021-2022 EVENTS

# 10<sup>TH</sup> ANNUAL WINE WOMEN & SHOES

*presented by Regions*

**APRIL 23, 2022**

Wine Women & Shoes brings together women who want to have fun but also want to give back to a cause that impacts so many.

#### CO-CHAIRS

Toni Francis Davis  
Lethia Mann

#### SPONSORS

Regions Bank  
Bank of Tennessee  
Deloitte  
HCA Healthcare/TriStar Health  
Amazon  
Values Partnership  
Plastic Surgery Center  
of Nashville  
LBMC

# OUR VOLUNTEERS

Our work is powered by volunteers. We couldn't do what we do without the time, energy, and talents of hundreds of volunteers. They take on many tasks, from keeping our shelter looking beautiful to tutoring and mentoring our students. They also educate lawmakers on issues that impact our clients, their families, and our communities. Our volunteers are essential in allowing YWCA programs to thrive, advancing our mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.

**"Volunteering here is the best part of my week!"**

- Alissa B., She Shed Lead Volunteer



**"To be able to help and support other women, even in a small way, is a gift that keeps on giving."**

- Kiana V., New Volunteer

**"We were so moved by the (volunteer) experience. The YWCA does amazing things, and we would love to continue to lend a helping hand."**

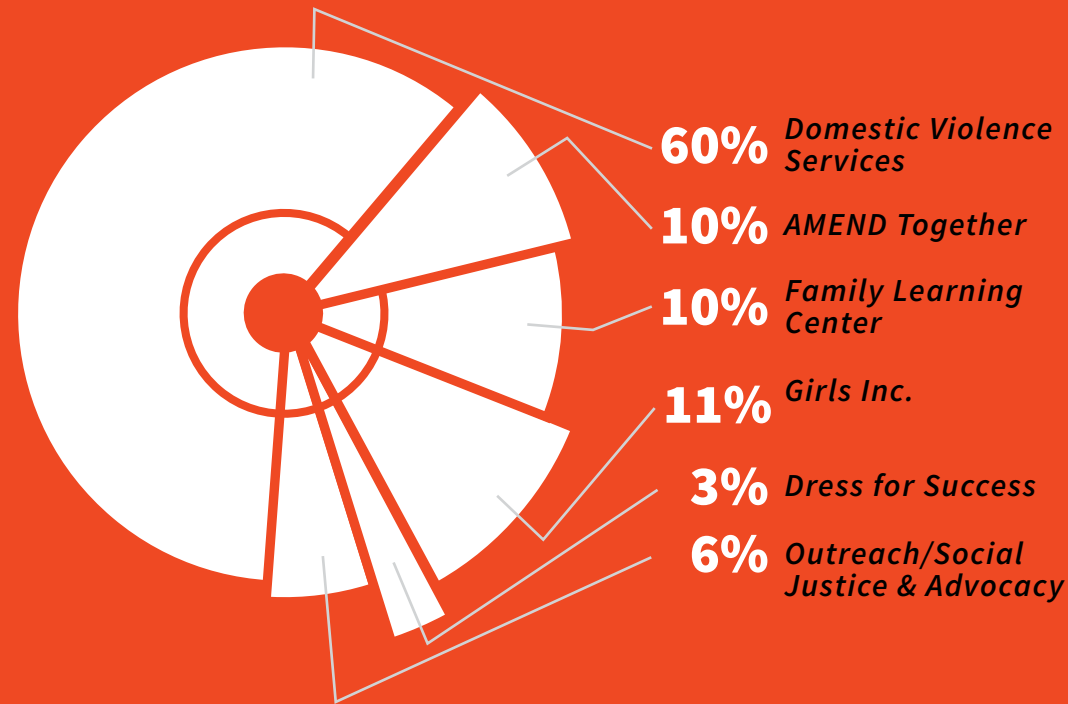
- Strategy Corps, Group Volunteer

**356** *as individuals & groups*  
**VOLUNTEERS**  
**6338** *of work with YWCA programs*  
**HOURS**

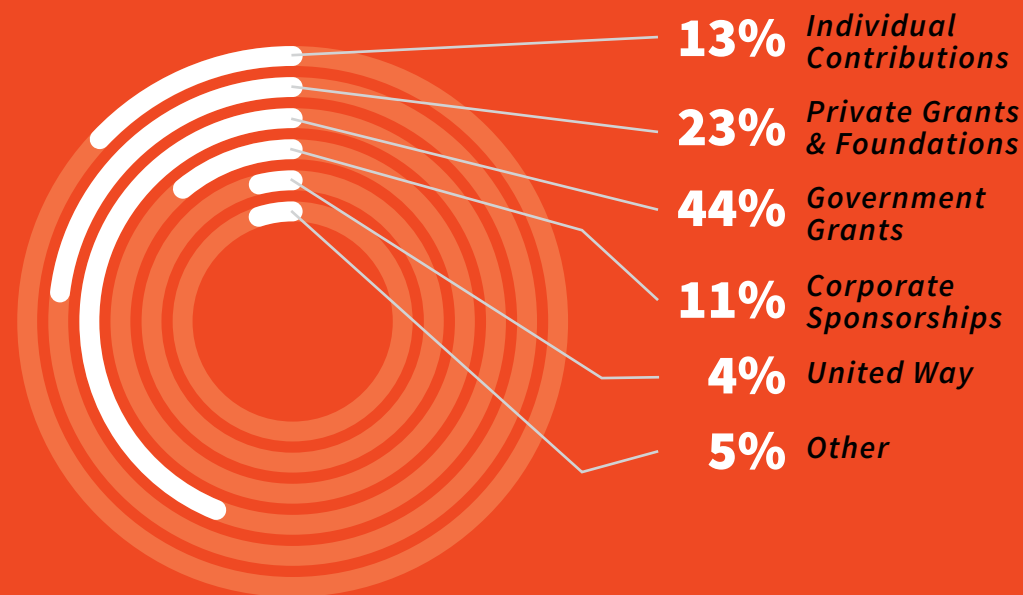


# FISCAL YEAR 2021 2022

## PROGRAM FUNDING



## REVENUE BY SOURCE



## GOVERNMENT FUNDING

Federal Emergency Management Agency, Emergency Food and Shelter Program  
 Metropolitan Development & Housing Agency, Emergency Solutions Grant Program  
 Metropolitan Government of Nashville & Davidson County  
 Metropolitan Nashville Public Schools  
 Tennessee Department Finance & Administration, Office of Criminal Justice Programs, Family Violence Prevention and Services Act (FVPSA) Coronavirus Aid, Relief, and Economic Security (CARES) Funding  
 Tennessee Department Finance & Administration, Office of Criminal Justice Programs, Victims of Crime Act

Tennessee Department of Human Services, Two Generation Approach Services  
 U.S. Department of Justice, Office of Justice Programs (OJP), Emergency Transitional Pet Shelter Housing and Assistance Grant Program  
 U.S. Department of Justice, Office on Violence Against Women, Consolidated Grant Program to Address Children and Youth Experiencing Domestic and Sexual Assault and Engage Men and Boys as Allies (CYEM Program)  
 U.S. Department of Justice, Office on Violence Against Women, Transitional Housing Program

## HONOR ROLL

THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS MADE IN FISCAL YEAR 2021-22 7/1/21-6/30/22

### \$1,000,000+

- Anonymous
- & Cile Cowan Charitable Fund
- Deloitte
- Dress For Success Worldwide
- Dugas Family Foundation
- First Horizon Foundation
- Ruth Ann Harnisch, The Harnisch Family Foundation
- Joe C. Davis Foundation
- LP Building Solutions
- The Estate of Dianna D. Tomlin\*
- Mary M. Wester, The Mary Wester Foundation
- Valerie Birch
- Boulevard Bolt, Inc.
- Ann and Frank Bumstead
- The Carolyn Smith Foundation
- Ruth L. Cate
- Beth R. Chase
- Christ Presbyterian Church
- The Community Foundation of Middle Tennessee
- Cindy Dempsey
- Kelly Dilts
- The Dorothy Cate & Thomas F. Frist Foundation
- Marilyn A. Dubree
- Fifth Third Bank
- Beth Fortune and Debbie Turner
- Susan Garner
- Genesco Inc.
- Pam Griffith
- Claire and Jim Gulmi
- Sharon Hels
- Kroger Company
- Little Mendelson, P.C.
- Louie M. & Betty M. Phillips Foundation
- Carla Lovell
- Wanda Lyle
- Bonnie B. Manson
- Mary Ann McCready
- Eleanor McDonald
- Lisa McDonald
- Katherine and James McElroy
- Rita P. Mitchell
- Dr. and Ms. Walter Morgan III, Dudley & Walter Morgan Foundation
- Nashville Electric Service
- Angela Pacheco
- Jennifer and Eric Paisley, Rechter Family Fund of The Community Foundation of Middle Tennessee
- Publix Super Markets Charities, Inc.
- Sharon K. and Clifford F. Roberson
- Jennifer Robinson
- Cameron C. Simmons
- Susan Simons, Susan W. Simons and W. Lucas Simons, Jr.
- Philanthropic Advised Fund of The Community Foundation of Middle Tennessee
- Jeanette and Overton T. Smith, Henry Laird Smith Foundation State Farm
- The Steven & Laurie Eskind Foundation
- Sunny and Butch Spyridon
- United Way of Greater Nashville
- U.S. Bank Foundation
- Values Partnership
- Mimi E. Vaughn
- Leigh Walton
- Nicky Weaver
- Erin Webber
- Jennifer Weber
- Letitia Webster
- Amanda H. Weeks-Geveden
- Ronna and Anthony White
- Gail C. Williams
- Christie A. Wilson, The Wilson Group Real Estate Services
- Anne H. & Robert K. Zelle Advised Fund, The Community Foundation of Middle Tennessee

### \$200,000 - \$999,999

Dollar General Literacy Foundation  
 Nashville Predators Foundation  
 United Way of Greater Nashville

### \$100,000 - \$199,999

Amazon, Inc.  
 The Memorial Foundation

### \$50,000 - \$99,999

HCA Healthcare Foundation  
 The Healing Trust  
 Jackson National Life Insurance Company  
 Patricia C. Meadows, James R. Meadows Jr. Foundation

### \$25,000 - \$49,999

The Ann & Jonathan Shayne Fund  
 Anonymous  
 Bank of America  
 Bank of Tennessee  
 Bridgestone Americas Trust Fund  
 Chaput-Avery Family Foundation  
 The Cummins Foundation  
 The Dan and Margaret Maddox Charitable Fund  
 Dollar General Corporation, Inc.  
 The Hendrix Foundation  
 Ingram Industries Inc.  
 The Estate of Heloise Kuhn\*  
 PNC Bank  
 Regions Bank  
 The Estate of Paula R. Wilson\*

### \$15,000 - \$24,999

Gail Alexander  
 Banfield Foundation  
 Cile & Matt Cowan, The Matt

### \$10,000 - \$14,999

Alpha Sigma Tau  
 American Family Insurance  
 Dreams Foundation, Inc.  
 Jan and Brian Babiak  
 Girls Inc.  
 Julie Hays, The Marlene and Spencer Hays Foundation  
 HCA Healthcare/TriStar Health  
 Marjorie A. Neuhooff Private Foundation, Inc.  
 Nissan Foundation  
 Pinnacle Financial Partners  
 Tennessee Woman Suffrage Monument, Inc.  
 Tractor Supply Company  
 Cynthia A. Whitfield-Story, Inspire1, LLC Consulting Firm  
 Jerry B. Williams, The Enchiridion Foundation  
 YWCA USA

### \$5,000 - \$9,999

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 Asurion  
 Sallie W. Bailey  
 Dr. and Mrs. Jeff Balsler  
 Catherine Barkley  
 Mindy Bartel

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 Judge Angelita B. Dalton and Mr. George D. Dalton  
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 Duke Energy Foundation  
 Enterprise Holdings Foundation  
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Girls Inc. Chicago  
Charles K. Grant  
Carnella Grinnan  
Debbie and Joey Hatch  
Rita Johnson-Mills  
LBMC, PC  
Candice S. Lee  
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Mars Petcare  
Brian McCormack  
MP&F Strategic  
Communications  
Susanne Shepherd Post  
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RBC Wealth Management  
– Nashville  
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Kathryn and Lester Smith  
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Company  
U.S. Bank  
WalMart  
Washington Foundation  
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Paige E. Williams  
Vicki Yates

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LaMel Bandy-Neal  
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Marc Beeson  
Brenda Blanco  
Beth Boord  
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Louise C. Bryan  
John Buntin  
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The Lisa Hooker  
Campbell Family Fund  
Holly Cantrell  
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Cook Jr., Charles W. Cook  
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and Investment Company  
Toni Francis Davis,  
CJ Francis III Foundation  
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Katharin Dyer  
Eggleston-Mahanke  
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Irwin and Jeffrey Fisher  
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Sarah Gabriel  
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Rowe Family Foundation  
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Interior Design Associates,  
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Lawyer's Association  
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Delorse Lewis  
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Maggie McCarty  
Joyce McDaniel  
Sandra McDaniel  
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Newtonia Coleman  
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Martha Wolf  
Women Presidents  
Organization  
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Angela E. Wynn  
Allyson L. Young  
Jennifer Zehnder  
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*We have done our best to ensure that the Fiscal Year 2022 Honor Roll is accurate. If there is a misspelling, omission, or listing in the wrong category, please let us know by contacting our Senior Manager of Donor Services, Lorena Lordanic, via email - lorena.lordanic@ywcanashville.com. We regret any omissions or mistakes. Thank you for your understanding.*

**YWCA NASHVILLE & MIDDLE TENNESSEE IS DEDICATED TO  
ELIMINATING RACISM, EMPOWERING WOMEN, AND PROMOTING  
PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.**

It is the vision of YWCA Nashville & Middle Tennessee to focus on women and girls who desire to create a better quality of life for themselves and/or their families, to achieve self-sufficiency, and to increase their financial strength. YWCA will also be a spokesperson for those women who have no voice. Further, we will raise awareness and diminish the incidence of violence and racism.

[www.ywcanashville.com](http://www.ywcanashville.com)



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