eliminating racism empowering women

ANNUAL REPORT | FISCAL YEAR 2019-20



YWCA BOARD OF DIRECTORS Fiscal Year 2019-2020

Rita P. Mitchell, Chair Amanda Weeks-Geveden, Chair-Elect Sharon K. Roberson, President & CEO

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Sunny Spyridon DarKenya W. Waller Jeffrey Webster Evette White Cynthia Whitefield-Story

Incoming Board Members, 2020-21

Sallie Bailey Louise Brock Ashlee Davis Rodney Francis Beverly Keel Rick Martin D. Billye Sanders Amy F. Smartt

Kate Wood

*Denotes member who rolled off the board at the end of FY20

JUNIOR BOARD OF DIRECTORS COMMITTEE Fiscal Year 2019-2020

Emmanual LeGrair, President Angela Wynn, *President-elect* Samantha Stewart, Vice President Jacqui Logan, Secretary

Josie Barnes Michelle Brown* Kristin Clarkson* Amanda Clelland Kathleen Dixon* Derika Featherston Molly Haley* Carlos Holmes

Spencer Lambert

Lauren Lange* Racheal Lee Marci Levy India Mayer* Sheryl Reid Doiminique Shanks* Roneisha Simpson Amber

Alexander Solano

LaNelle Stowe

Jena Thomas*

*Denotes member who rolled off the committee at the end of FY20

Incoming Junior Board Members, 2020-21

Tasia Atanda Sade Davis Kameron Dawson Kendra Delaney Chelsea Givens Maddie Hirschfield Kathleen (Dixon) Jaquish

Ashudee Kirk Miranda McDonald Blair Peters

Kasturi Sahasrabuddhe Chanta Wilder

Charity Williams

FULCRUM SOCIETY MEMBERS

The Fulcrum Society is a group of women whose annual financial contributions total \$5,000 or more.

Nancy Abbott Gail Alexander Sue Atkinson Grace Awh Jan Babiak Sallie Bailey Melinda Balser Ann Bumstead Kali Cain Beth Chase Cile Cowan Cindy Dempsey Sherry Deutschmann

Kathy Dyer Laurie Eskind

Tiffany Eubanks-Saunders

Sarah Ann Ezzell Sara Finley

Beth Fortune Pam Griffith Claire Gulmi Vicki Holton Donna HySmith* Wanda Lvle Rhonda Marko Katherine McElroy Jamie McPherson Pat Meadows Janet Miller Rita Mitchell Anne Morgan

Britton Nielsen Hannah Paramore Breen Celeste Reed

Sharon K. Roberson Jen Robinson

Susan Simons Jeanette Smith Kathryn W. Smith Sunny Spyridon Kristin Taylor Britnie Turner Debbie Turner Mimi Vaughn Leigh Walton Nicky Weaver

Amanda Weeks-Geveden

Mary Wester

Cynthia Whitfield-Story

Gail C. Williams Jerry B. Williams Christie Wilson

*Deceased



SHARON K. ROBERSON

President & CEO

Dear Friends,

At YWCA Nashville & Middle Tennessee, we take our responsibility seriously to the community. For 122 years, we have provided a safety net for women and children like no other. Throughout our history, we have advocated for our community's vulnerable members, staying true to our mission of eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.

It's an understatement to say that 2020 has tested all of us. We entered this fiscal year with excitement and energy, ready to celebrate the 100th anniversary of the 19th Amendment and 55th anniversary of the Voting Rights Act. In January, we selected a meaningful theme for our longtime Academy for Women of Achievement program--She Persisted. Little did we know that this theme would apply to our work fighting the dual pandemics of COVID-19 and domestic violence.

Thanks to your support, YWCA Nashville & Middle Tennessee has persisted. We have fought during this pandemic to ensure that women and children are safe when they were not safer at home. Closing the doors of the Weaver Domestic Violence Center or suspending its operation was NEVER an option.

With your help, we have made sure that all of our programs have continued to operate in these more dangerous times. This has taken nothing less than the will of our entire community to make sure that we have the resources necessary to make these miracles happen.

At the onset of the pandemic, when we needed it the most, the community made sure we secured much-needed personal protective equipment for staff at the Weaver Domestic Violence Center. Our generous donors stepped up during the Virtual Spring Breakfast to donate brand new computers for our children's program, as well as much-needed monetary donations that are traditionally raised during this annual event. Our amazing board members and community friends showered our staff and clients at the Weaver Center with warm meals to keep their spirits high during the most difficult first few months of the pandemic.

Since early March, I have been blessed to lead this organization from a small counseling office at our Weaver Center. I've witnessed the children in our care blossom, and their moms heal from emotional and physical wounds inflicted by their abusers.

Our staff at the Weaver Center and throughout our community programs have worked tirelessly throughout this time. I am so incredibly proud of their dedication and commitment to the work.

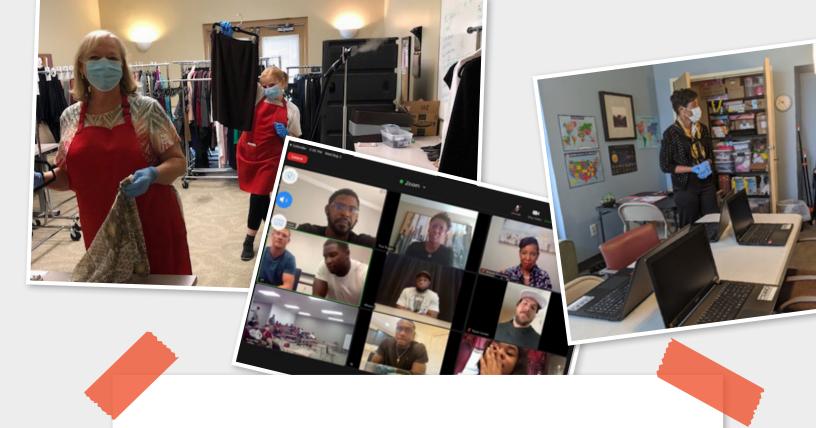
We thank you for making sure we can continue this essential work. Thank you for making sure that young girls can continue to feel strong, smart, and bold with Girls Inc. Thank you for making sure that young men understand what it means to be a healthy man and respect women and girls with our AMEND Together program. Thank you for making sure women in our community can get the support they need to jumpstart their careers with our Dress for Success program and women's professional group. And thank you for making sure the gift of education is available for any willing student with our Family Learning Center. During these turbulent times, you are making sure YWCA continues to provide a safe space for community conversations to heal the division that threatens to derail our positive community momentum.

Last year, I invited you to be by our side as new challenges arise. You accepted. I extend that invitation again today and hope you will continue to be by our side in years to come. The women, children, and families we serve need your support, and we are truly grateful for it.

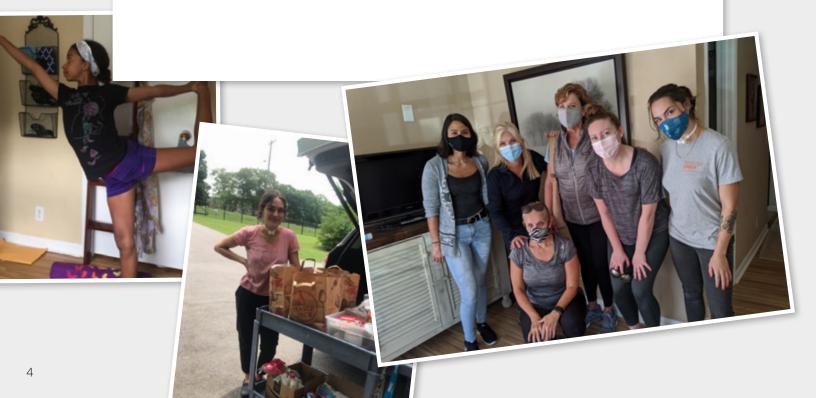
Sincerely,

Sharon K. Roberson President & CEO

Shain K. Koherson



YWCA Nashville & Middle Tennessee is grateful to our donors for supporting our mission during the COVID-19 pandemic. We are proud of our team members for continuing the work during these challenging times. YWCA was able to pivot and provide uninterrupted service to victims of domestic abuse at the Weaver Domestic Violence Center as well as bring our community-based programs online. THANK YOU to everyone who stands with us every day as we work to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.







WHAT WE DO

YWCA programs serve the needs of women, children, and families living in Nashville and Middle Tennessee. We provide the tools needed to be safe, independent, and successful in work and life while promoting dignity and equality for all. At our heart, we are a social justice agency. We do this work.

Our services are trauma-informed. In addition to providing a place of safety and healing for adults and children who are victims of domestic violence, we invest directly in the lives of girls and boys to prevent gender violence and promote peace and tolerance. Our programs and services are provided free of charge and include comprehensive domestic violence services, Re-New, Girls Inc., AMEND Together, Dress for Success, and the Family Learning Center.

DOMESTIC VIOLENCE SERVICES

Weaver Domestic Violence Center
24-hour Crisis & Support Helpline | Textline
Re-New at the YWCA
Children and Adult Counseling
Support Groups
Transitional Housing
Community Education

SOCIAL JUSTICE & ADVOCACY

YOUTH DEVELOPMENT SERVICES

Girls Inc. at YWCA Nashville & Middle Tennessee AMEND Together

TOOLS FOR SUCCESS

Dress for Success Career Services Family Learning Center







Domestic Violence Services

YWCA helps break the cycle of domestic violence by offering a continuum of services, including the 24-hour Crisis & Support Helpline and Textline, the 65-bed Weaver Domestic Violence Center, case management, adult and children's counseling, shelter and community based support groups, community education, transitional housing, and Re-New at the YWCA.

Re-New was founded in 2010 to help women who are leaving the Weaver Center jumpstart their lives. The volunteer-run program furnishes and decorates the homes of survivors leaving the shelter. No detail is missed by the Re-New angels. Re-new has impacted countless lives since its founding.



19,303

nights of safety at the Weaver Domestic Violence Center



4,269

calls for help answered by the 24-Hour Crisis & Support Helpline



545

adults and children served at the Weaver Domestic Violence Center

I stand proudly for the cause because the cause was me. They gave me a lot of hope when I didn't think there were any doors left. They helped me get my children in school and provided counseling for them and me. They helped with applying for jobs and a career coach was there. They helped with a safe place to stay, clothing, everything we needed was there at the Weaver Center. I'm so thankful for them.

- Autumn, Weaver Center Client

It is a new beginning! Oh wow, I love it here! Oh, this is so me! I can't even speak right now. This is exactly what I wanted! Oh my God, this is crazy! I was wondering about the baby room. This is how I always pictured having a baby room. Please tell them, thank you!

- Sarah, Re-New Recipient

Last year, YWCA served 544 adults and children at our shelter and answered more than 4,200 calls to the crisis line. YWCA implemented a crisis text line in the spring of 2020, the only emergency DV text line in Tennessee.

As the COVID-19 pandemic swept through Tennessee, YWCA saw a spike in calls for help. The doors to the Weaver Center remained open, with frontline staff offering safety and support to survivors of domestic abuse.



216

homes created through Re-New since 2010



50

women and children safe in transitional housing







Girls Inc. gave me the courage to branch out and get involved in both my school and community. Girls Inc. has inspired me. I am amazed at the young leader I have flourished into. I now feel like it is my duty to help encourage other young girls to be strong, smart, and bold in any way possible. Thanks to Girls Inc. I now have the tools to do so.

- Christian

Girls Inc. at YWCA Nashville & Middle Tennessee inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help them navigate gender, economic, and social barriers. More than 500 girls benefited from in-school, camp, and online programming last year. The annual summer internship program with Draper James continued and the Chaput-Avery Scholars program was launched at Antioch High School in FY20. The college prep program served 17 youth through in-school programming, leadership workshops, and college campus tours. Kim Boih received the \$50,000 Chaput-Avery Family Foundation Scholarship.

Girls Inc. programming continued even after the pandemic forced schools to shut down, with clubs and camps moving online.



532

girls in the Girls Inc. program



24

partner MNPS elementary, middle, and high schools





AMEND Together is YWCA's community-based primary prevention program dedicated to ending violence against women and girls by engaging men and boys to challenge a culture that supports violence, cultivate healthy masculinity, and change the future for women and girls. Last year, AMEND Together trained more than 2,500 individuals and 10 collegiate programs through our signature workshops and nearly 700 middle and high school students in Metro Nashville.. AMEND Together continued offering youth programming virtually to keep everyone safe during the pandemic.

In FY 2020, AMEND Together officially became a national program, with affiliate partnerships at six YWCAs across the U.S.



627

students educated through
AMEND clubs in Metro
Nashville schools



23

schools hosted AMEND Together clubs



100

boys spring & summer camps



10

collegiate programs



2,500

community members trained



I hope all young men learn to respect people. You don't want to be known as someone who's not kind. You don't want to be remembered as a bully. You want to be a good person all around. I want to get that out there: Respect people.

- Joeuan



Dress for Success Nashville transitions women to self-sufficiency by providing professional clothing, a network of support, and career development tools.

Last year, Dress for Success provided 125 suitings for women entering or re-entering the workforce. One of the highlights of this program is the annual Salute to Success. Every November, we partner with veterans organizations to outfit women who are

To keep clients and staff safe during the pandemic, our Dress for Success program began offering virtual and COVID-safe one-on-one suitings and drive thru donation drop-offs.

leaving military service and transitioning to the civilian workforce.



interview & career suitings



Dress for Success made me feel so special. After almost 20 years as a soldier, I never owned a business suit. I've been deployed to Iraq and Afghanistan and had assignments in Germany and Korea. Facing the reality that I'll be out of the Army and in the civilian workforce is a bit overwhelming, but the volunteers and staff at Dress for Success really helped me to prepare for this new reality. And I love my new look!

- Rocio





Family Learning Center & Career Services

The YWCA's Family Learning Center offers high-quality, culturally sensitive, comprehensive programming to help families break the cycle of intergenerational poverty and illiteracy. The FLC's free adult education program boasts 25 percent of all HiSET (formerly GED) graduates from the Nashville region. In addition to Adult Education, YWCA's FLC offers a career services program to support our adult learners.

Our teachers and tutors moved instruction online after the pandemic forced in-person classes to be suspended. Students have welcomed this new and convenient way to learn, and enrollment continues to climb.



31

students earned HSE diplomas



305

men & women received adult education



My own personal experience as sexual assault survivor motivated me to help other victims. I counseled and encouraged them to continue their education, but I wasn't following my own advice. That's why I enrolled in the YWCA's adult education program. I had a lot of challenges along the way, including a kidney transplant, but am happy to have earned my HiSET and am studying to become a forensic nurse to help other victims of sexual assault, especially those in the Hispanic community.

- Elizabeth





As the oldest and largest multi-racial women's organization in the world, YWCA has taken a leadership role in civil and human rights issues for more than a century. YWCA Nashville & Middle Tennessee is actively engaged in advocacy that reduces violence against women and girls, promotes gender equity and racial justice. Our advocacy efforts focus on local, statewide, and national issues that impact the clients we serve. We are fortunate to have an active and engaged Advocacy Committee.

At its heart, YWCA is a social justice agency dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all. Social justice is embedded into the work we do internally as an organization and externally in the community with our clients and partner organizations. We host an annual Youth Advocacy Training, offer tours of the Weaver Center to elected officials, and participate in Women's Day on the Hill with our Girls Inc. students. Our legislative advocacy focused on the passage of the Shear Haven domestic violence education for licensed beauty professionals during FY20.

Each year, YWCA hosts the Stand Against Racism, and in recent years, we expanded this one-day event to include a series of community education sessions. During the pandemic, these sessions were moved online and have received significant interest and support.



STAND AGAINST RACISM

As an individual committed to social justice, I stand with YWCA against racism and discrimination of any kind. I will commit to a lifetime of promoting peace, justice, freedom, and dignity for all people in my community and in the world.

I volunteer because I believe in the YWCA's mission and hope that I can brighten the day of a woman who is in a tough situation.

Everyone deserves a chance to make the most out of their lives.

- Ayo





Our Volunteers

Our work would not be possible without the time and energy of hundreds of volunteers. They take on many tasks - from working on special events, to keeping our shelter looking great--even cleaning up the courtyard after the March 2020 tornado. They help educate lawmakers about domestic violence and decorate new homes for families leaving the Weaver Center. Last year, nearly 600 volunteers donated 7,000+ hours to mentor our youth, process donations and suit clients, and tutor adult education students. Our volunteers are essential in allowing YWCA programs to thrive, advancing our mission to eliminate racism and empower women, and advocating for us in the community.



574

individual volunteers



7,098

volunteer hours worked with YWCA programs



I have been so proud and blessed to be a part of this "well oiled" ministry for the past 10 years! It's gratifying each time we move one of the over 200 families out of shelter knowing they have an opportunity to "Renew" their lives in a violence free home. Re-New is such a gift to me and them!

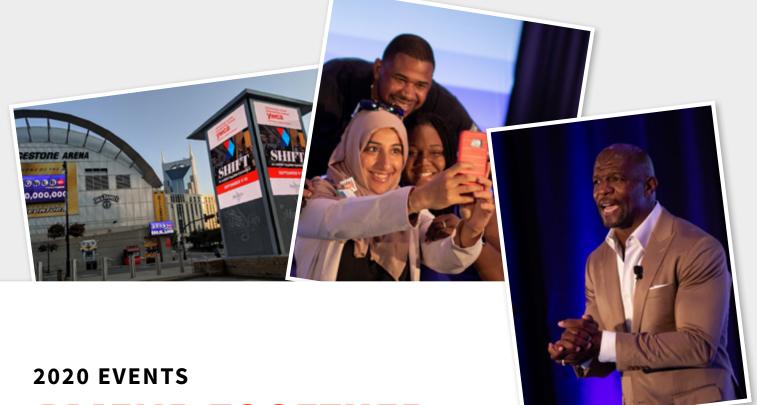
- Susan



\$186,735

value of time donated





AMEND TOGETHER SHIFT CONFERENCE

SEPTEMBER 9-10, 2019
Music City Center

SPONSORED BY

Vanderbilt Sports & Society and Allstate Foundation

YWCA hosted its first-ever national conference on violence against women and healthy masculinity last year. The AMEND Together - SHIFT Conference drew hundreds of nonprofit, business, religious, sports, and community leaders from across the country. Featured speakers included actor and activist Terry Crews, YWCA USA CEO Alejandra Castillo, and activists and survivors Brenda Tracy and Rachel Baribeau.







2020 EVENTS

THE 28TH ANNUAL ACADEMY FOR WOMEN OF ACHIEVEMENT

presented by Nashville Predators

OCTOBER 11, 2019

Our signature annual event honoring Nashville's most inspiring women

CO-CHAIRS

Sara Finley & Tara Scarlett

The Academy for Women of Achievement was launched locally in 1992 by YWCA Nashville & Middle Tennessee to increase community awareness and appreciation of the diverse contributions of women in the workforce and in the community. Women are honored for their community service, professional achievement, integrity, leadership, dedication to the lives of others and to the quality of life for all. The 2019 recipients joined 165 other women who hold this distinctive honor.



2019 AWA HONOREES

Gail Carr Williams

Beth Chase

Ana Escobar

Mendy Mazzo

Dr. Consuelo Wilkins

Vicki Yates

Corporate Honoree

Bank of America



2020 EVENTS

8TH ANNUAL WINE WOMEN & SHOES

presented by Regions

FEBRUARY 22, 2020 Music City Center **CO-CHAIRS**

Lucia Folk, Cameron Simmons, & Laquita Stribling

Wine Women & Shoes brings together women – and quite a few good men – who want to have fun but also want to give back to a cause that impacts so many.





2020 EVENTS

YWCA VIRTUAL SPRING BREAKFAST

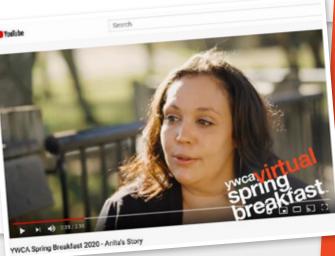
Week of **MARCH 30, 2020**

CO-CHAIRS

Hannah Paramore Breen & Kate Wood

Even in the midst of tornado recovery and a pandemic quarantine, Nashvillians rallied around the domestic abuse survivors served by YWCA Nashville & Middle Tennessee. The benefactors did it online — raising more than \$180,000 in a first-ever Virtual Spring Breakfast. Domestic violence doesn't stop for natural disasters or viral pandemics. Happily, neither did the YWCA's loyal and generous supporters.





SPONSORS

HCA Healthcare – TriStar Health

Genesco

Alliance-Bernstein

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Bank of Tennessee

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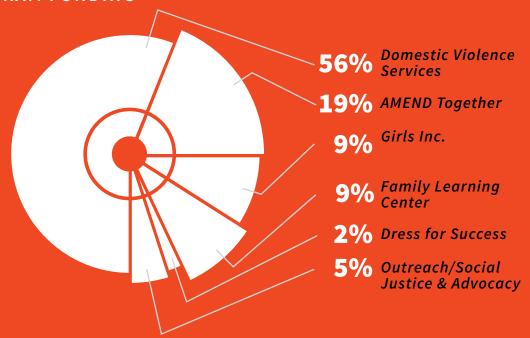
Pinnacle Financial Partners

The Wilson Group Real Estate Services

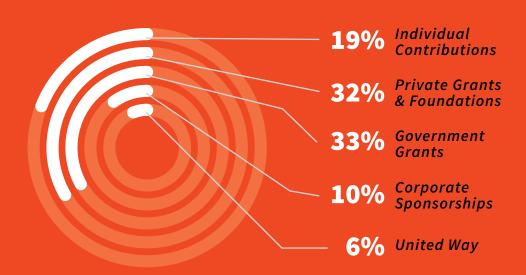
FISCAL YEAR

2020

PROGRAM FUNDING



REVENUE BY SOURCE



GOVERNMENT FUNDING

Federal Emergency Management Agency,
Emergency Food and Shelter Program
Metropolitan Development & Housing Agency,
Emergency Solutions Grant Program
Metropolitan Development & Housing Agency,
Summer Youth Enrichment Program
Metropolitan Government of Nashville & Davidson County
Metropolitan Nashville Public Schools

Tennessee Department Finance & Administration,
Office of Criminal Justice Programs, Victims of Crime Act
U.S. Department of Justice, Office on Violence Against Women,
Consolidated Grant Program to Address Children and Youth
Experiencing Domestic and Sexual Assault and Engage Men
and Boys as Allies (CYEM Program)
U.S. Department of Justice, Office on Violence Against Women,

Transitional Housing Program

FOUNDATION FUNDING

The Allstate Foundation Allstate Insurance Company The Bank of America Charitable Foundation, Inc. Berta Family Foundation Boulevard Bolt, Inc. Chaput-Avery Foundation Community Foundation of Louisville Depository, Inc. Community Foundation of New Jersey The Dan and Margaret Maddox Charitable Fund Dollar General Literacy Foundation The Enchiridion Foundation Enterprise Holdings Foundation The Annette & Irwin Eskind Family Foundation The Steven & Laurie Eskind Foundation Fidelity Charitable Gift Fund The Frist Foundation The Dorothy Cate & Thomas F. Frist

Greater Horizons The Herbert & Gertrude Halverstadt Foundation HCA Healthcare Foundation The Hendrix Foundation Horatio B. and Willie D. Buntin Foundation Ingram Foundation James R. Meadows, Jr. Foundation The Jewish Federation of Nashville & Middle Tennessee Joe C. Davis Foundation Louie M. and Betty M. Phillips Foundation Louisiana - Pacific Foundation Mary Wester Foundation Morgan Stanley Gift Fund Ms. Molly Foundation Mutual of America Foundation Nashville Adult Literacy Council Nashville Predators Foundation ONEHOPE Foundation PWC Charitable Foundation Renaissance Charitable Foundation Inc.

Scarlett Family Foundation Schneider Electric North America Foundation Schwab Charitable Fund T & T Family Foundation The Charles Rowe Family Foundation The Community Foundation of Middle Tennessee The Dallas Foundation The Healing Trust The Memorial Foundation Thomas And Mamie Houser Charitable Foundation Triangle Community Foundation U.S. Bank Foundation United Way of Greater Nashville Vanguard Charitable VMLY&R Foundation Washington Foundation Waterstone Westfield Companies

CORPORATE SPONSORS

Foundation

AdhereHealth LLC Advanced Diagnostic Imaging, PC Aerial Development Group, LLC Alchemy Copyrights AllianceBernstein Allstate Insurance Company Alpha Sigma Tau Amgen Asurion Baker Donelson Bank of America Bank of Tennessee Bass, Berry & Sims PLC Black Lion Realty BMW of Nashville Brookdale Senior Living CAF America / Cybergrants Chloe Kristyn CoreCivic CoverMyMeds, LLC Cracker Barrel Old Country Store Crash Jewelry CV Designs

Darrell Waltrup Honda

Deloitte Devmar Products, LLC Dodson Parker Behm & Capparella PC Dress For Success Worldwide Ekko Candles English & Company Fifth Third Bank First Horizon First Tennessee Bank Genesco Inc. Girls Inc. Glen Leven Presbyterian Church Gorgeous Things Greater Bethel AME Church Hastings Architecture, LLC HCA Healthcare Hermitage Hotel Heylee B LLC Hillcrest United Methodist Church Illumination Resources Inc. Ingram Industries Inc. Interior Design Associates, Inc. Jackson National Life Insurance Company

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Publix Super Markets Charities, Inc. Publix Super Markets, Inc. Regions Bank Richards & Southern Inc. Robert W. Baird & Co. Sherrard Roe Voigt & Harbison, PLC Skanska USA Inc. Studio Bank Target Corporation c/o CyberGrants, LLC Tennessee Football, Inc. Truxton Trust U.S. Bank Foundation **UBS Business Solutions Center** Vanderbilt University Vanderbilt University Medical Center Wonderful Giving Woodmont Christian Church WTVF-TV NewsChannel 5 Zeitlin Sotheby's International Realty

HONOR ROLL

THIS LIST REFLECTS DONATIONS, GIFTS, GRANTS AND MEMORIALS MADE IN FISCAL YEAR 2019 7/1/18-6/30/19

\$200,000+

Dollar General Literacy Foundation

\$100,000 - \$199,999

The Memorial Foundation Nashville Predators Foundation

\$50,000 - \$99,999

The Allstate Foundation Bank of America The Dan and Margaret Maddox Charitable Fund HCA Healthcare Foundation The Healing Trust

\$25,000 - \$49,999

Anonymous Chaput-Avery Family Foundation Beth R. Chase The Community Foundation of Middle Tennessee Dress for Success Worldwide Jackson National Life Insurance Company James R. Meadows Foundation Joe C. Davis Foundation PWC Charitable Foundation Regions Bank Ann M. & Jonathan A. Shayne

\$15,000 - \$24,999

Gail and Jim Alexander Deloitte Pam Griffith The Hendrix Foundation Mary Wester Foundation United Way of Greater Nashville Cynthia Whitfield-Story

\$10,000 - \$14,999

Allstate Insurance Company Alpha Sigma Tau Matt and Cile Cowan Fifth Third Bank First Tennessee Bank The Frist Foundation HCA Healthcare Vicki and Rick Holton Katherine and James McElroy Nissan North America, Inc. Jennifer and Eric Paisley, Rechter Family Fund of The Community Foundation of Middle Tennessee

Riser Foundation Tina Samson Tennessee Football. Inc. **UBS Business Solutions Center** Nicky Weaver & James H. Cheek Westfield Companies

\$5,000 - \$9,999

Anonymous Sallie W. Bailey Melinda Balser Bass, Berry & Sims PLC Leilani Boulware Ann and Frank Bumstead CoverMyMeds, LLC Mr. and Mrs. Frank Daniels III Charitable Fund of Triangle Community Foundation Sherry Deutschmann The Dorothy Cate & Thomas F. Frist Foundation The Enchiridion Foundation The Steven & Laurie Eskind Foundation Tiffany Eubanks-Saunders Beth Fortune & Debbie Turner Genesco Inc. Claire and Jim Gulmi Patricia I. Hart Tracev and Sean Henry Ingram Foundation Kroger Company Louie M. & Betty M. Phillips Foundation Louisiana - Pacific Foundation Wanda Lyle Samantha McBride Brian McCormack Sandra McDaniel Janet and David Miller Nashville Adult Literacy Council Mr. and Mrs. Norris Nielsen Plastic Surgery Center of Nashville, PLLC Celeste M. Reed Deborah Reiner Sharon K. & Clifford F. Roberson Tara Scarlett, Scarlett Family Foundation Susan W. Simons and W. Lucas Simons, Jr. Philanthropic Advised Fund of The Community Foundation of Middle Tennessee

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Kathryn and Lester Smith

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\$2,500 - \$4,999 AdhereHealth LLC Alchemy Copyrights AllianceBernstein Asurion Baker Donelson Mary Lee G. Bartlett Valerie Birch BMW of Nashville Elizabeth S. Boord Boulevard Bolt, Inc. Caroline Bradshaw John Bradway April Britt Brookdale Senior Living Kali Cain Concord Music Group Cracker Barrel Old Country Store Cumberland Trust and Investment Company Enterprise Holdings Foundation Sarah Ann Ezzell Sherry Franklin Teresa S. Hayes Hermitage Hotel Ingram Industries Inc. Camilla Jackson Karee Haves Esthetics, LLC Lisa Kimbrough Littler Mendelson, P.C. Carla Lovell Mary Follin Design Emily McCormack Deborah McMillin Rita P. Mitchell Gay Moon Nashville Electric Service Stacey P. Nickle Julia Pena Piedmont Natural Gas Pinnacle Financial Partners

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\$1,000 - \$2,499

Advanced Diagnostic Imaging, PC Amber D. Alexander Solano Felicia and Ken Anchor, M.D. Nelson Andrews Anonymous Donor April Ashburn Tracy Ayers Naomi Bannister Debra A. Beagle Lillian Becker Annie Laurie Berry Lady and Billy Bird Brenda Blanco Darla Bole Pamela Bollinger Lillian R. Bradford Louise S. Brock Kimi Brown Oren Burks Kali Cain Tom Campion Lori Carver The Charles Rowe Family Foundation Nancy Chastain Alice Choate Chief Justice Connie Clark Kathy Cloninger Karen Cochran Maria and Roger Conatser Charles W. Cook, Jr. Advised Fund Laura and John P. Cooper Beth and Richard Courtney Elizabeth Crook Orin Crouch Cindy Dempsey Corrine Dennison Charlene M. Dewey CV Designs Dodson Parker Behm & Capparella PC Steve Dudley

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Geoffrey Pratt

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\$500 - \$999

Cyndi Alexander Sloan Allen Kathy Anderson Grace and Carl Awh, M.D. Bahar Azhdari Jan and Brian Babiak Sallie B. Bailey Tammy Baker Andrea Barbour Peggy Bartine Kay Barton Lori M. Becker Marc Beeson Margaret L. Behm Jacqueline Bellar Berta Family Foundation Suzanna C. Best Lee Blank Lawrence Blank-Cook Erin Block Christa Booker Alison Brammell Joe Bucher Sarah Buxton Gertrude S. Caldwell Libby Callaway Holly Cantrell Nancy Capps

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Paula Carney

Mary Cavarra

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